The Board of Education of the Saginaw Intermediate School District (SISD) welcomes applications from qualified applicants for the position of Superintendent of Schools. Superintendent Dr. Kathy Stewart officially retires effective June 30, 2020 and her dynamic leadership has resulted in a highly function organization that truly makes this position an outstanding opportunity. Further, the next superintendent will have the ability to collaborate with a highly veteran Board of Education, averaging nearly thirty years of tenure.

ABOUT SAGINAW INTERMEDIATE SCHOOL DISTRICT
School District Saginaw Intermediate School District is an educational service agency that provides effective and innovative leadership, services, resources and programs throughout Saginaw County with the mission; “Serve, Innovate and Empower” leading to an equitable, inclusive learning environment. SISD serves 12 local school districts, 6 public school academies, and 22 non-public schools with an enrollment over 26,000 students. Public schools include Birch Run Area Schools, Bridgeport-Spaulding Community School District, Carrollton Public Schools, Chesaning Union Schools, Frankenmuth School District, Freeland Community School District, Hemlock Public School District, Merrill Community Schools, Saginaw Public School District, Saginaw Township Community Schools, St. Charles Community Schools, and Swan Valley School District.

BOARD OF EDUCATION
President Richard F. Burmeister, Jr. – 28 years service on SISD Board – Term through 2021
Vice-President Ruth A. Coppens – 31 years service on SISD Board – Term through 2025
Treasure Joseph W. Powe – 35 years service on SISD Board – Term through 2023
Secretary Allan C. Pettyplace – 9 years service on SISD Board – Term through 2020
Trustee Leola Wilson – 45 years service on SISD Board – Term through 2023

PROGRAMS AND SERVICES

- Head Start and Early Head Start
- Great Start Collaborative
- Great Start Readiness
- Hartley Outdoor Education Center
- Great Lakes Bay Early College
- Saginaw Juvenile Detention School
- Millet Learning Center
- Transitions Center School
- Saginaw Learn to Earn Academy
- Special Education
- Career and Technical Education
- Business and Finance
- Human Resources
- Instructional Services
- Technology
- Transportation
OF NOTE
- Voters in the district overwhelmingly approved a CTE millage.
- SISD (in conjunction with Muskegon ISD) was awarded over $6,000,000 from the Marshall Plan for Talent Grants.
- All SISD Board of Education Members have earned the Master Board Award.
- Provided 8 local school districts with payroll services, 2 with accounts payable services, 11 with financial software support, 5 with human resources services, and 9 with technology services
- Partnered with 120 businesses to create job opportunities for students with disabilities
- Streamlined educational information to 12 local districts through MidataHub
- Early literacy initiative throughout the county

GENERAL INFORMATION

BUDGETS (Appropriated)

<table>
<thead>
<tr>
<th>Fund</th>
<th>Appropriated Amount</th>
<th>Fund Balance</th>
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<tbody>
<tr>
<td>General Fund</td>
<td>$14,722,053</td>
<td>$2,968,444</td>
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<tr>
<td>Special Education</td>
<td>$45,037,783</td>
<td>$2,117,646</td>
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<tr>
<td>Vocational Education</td>
<td>$6,271,267</td>
<td>$7,744,623</td>
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<tr>
<td>Cooperative Education Fund</td>
<td>$11,052,295</td>
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</tbody>
</table>

STAFFING

- Superintendent’s Office – 14 (includes Hartley)
- CTE Department – 8
- Early Childhood Department – 234
- Finance Department – 100 (includes transportation & building & grounds)
- Human Resources Department – 8
- Instruction Department – 34
- Special Education Department – 309
- Technology Department – 14
- Total – 721

BUILDINGS

- M.G. Millet Learning Center – Special Education Center-Based Programs
- Transitions Center – Post-Secondary Special Education
- Brunkow Elementary – Head Start
- Hartley Outdoor Education Center – Overnight Outdoor Education Program

SALARY AND COMPENSATION

The Board of Education is offering a highly competitive, multi-year compensation and benefit package with a salary range of $160,000-$180,000.
**SELECTION CRITERIA/CANDIDATE PROFILE**
The Selection Criteria/Candidate Profile will be established and added to the posting in early February.

**APPLICATION PROCEDURE**
Interested candidates should complete and submit an online application by going here, [https://masb.myrevelus.com/client/search/2](https://masb.myrevelus.com/client/search/2).

Completed online applications must be submitted no later than 4:00 pm on March 2. No “hard copy,” fax or emailed copies accepted. IF requested by the candidate, materials will be treated confidentially through the screening process. Candidate names will become public at the time an interview is scheduled.

Candidates are asked to refrain from reaching out directly to board members. All questions regarding the search should be directed to Mark R. Dobias, Consultant, Michigan Association of School Boards, at 269.532.0543 or mrdobias@gmail.com.

**TIMELINE**

<table>
<thead>
<tr>
<th>Event</th>
<th>Date</th>
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<tbody>
<tr>
<td>Application window closes @4pm, EST.</td>
<td>March 2, 2020</td>
</tr>
<tr>
<td>Board has access to candidate information</td>
<td>March 4, 2020</td>
</tr>
<tr>
<td>Board decides on candidates to interview</td>
<td>March 11, 2020</td>
</tr>
<tr>
<td>First round interviews</td>
<td>April 6 &amp; 7, 2020</td>
</tr>
<tr>
<td>Second round interviews</td>
<td>April 13, 2020</td>
</tr>
<tr>
<td>Second round interviews if necessary</td>
<td>April 14, 2020</td>
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</tbody>
</table>