Wayland Union Schools

The Wayland Union Schools Board of Education is seeking a Superintendent to begin work July 1, 2020. The Board is being assisted in the search by Michigan Association of School Boards (MASB).

Wayland is located in beautiful southwest Michigan. The District serves 3,050 students and is located on the 131 corridor between Grand Rapids and Kalamazoo. It includes the communities of Dorr, Wayland, Moline, Bradley, Shelbyville, West Gun Lake and South Green Lake. The District is growing and currently has three lower elementary schools, an intermediate school for grades 4-5, a middle school for grades 6-8, and a comprehensive High School. Early childhood programs include All Day Every Day Kindergarten and Young-Fives, three and four year old preschool, and Welcoming Schools for children age birth to five. The District offers an 800 seat Fine Arts Center, a Science and Innovation Center at the High School, and has a 1:1 iPad initiative for all grade levels. The District has a revenue sharing agreement with the MATCH E BE NASH SHE WISH Tribe (Gun Lake Casino) and is just completing $19.2 million in facility upgrades. Their mission is to teach, inspire and challenge all children to become caring contributors, lifelong learners, and critical thinkers prepared to embrace all of tomorrow's opportunities.

The Board of Education of Wayland Union Schools is seeking a superintendent who is a strong, visionary leader, has an extensive background in K-12 education, and will be an effective communicator with staff and community. This educational leader will actively work with the Board and community to set and reach goals, be an instructional leader, and be an innovative and creative problem solver. The new superintendent should be knowledgeable, ethical, honest, and friendly.

Board of Education
Cinnamon Mellema, President
Peter Zondervan, Vice-President
Theresa Dobry, Secretary
Toni Ordway, Treasurer
Dan Cassini, Trustee
Janel Hott, Trustee
Gary Wood, Trustee
**District Information**

Student Enrollment  3050  
Teachers  174  
Administrators  17  
Support Staff  136  
Number of School buildings  6  
State Foundation Funding $8,111  
2019-20 General Fund Budget  Revenue $32,557,000,  Expense $32,418,000  
Fund balance as percentage of expenses  15.79%  
Non-Homestead Taxable Value $198,000,000  
Non-Homestead millage  18.0 Mills  
Debt Retirement millage  8.4 Mills  

**Salary and Contract Information**

The District will offer a competitive wage and benefit package (salary range $135,000 to $155,000) that reflects the experience and education of the candidate chosen as the next Superintendent.

**Application Procedure**

Interested candidates should complete and submit an online application found at [https://masb.myrevelus.com/client/search/3](https://masb.myrevelus.com/client/search/3).

Completed online applications must be submitted no later than 4:00 pm on March 6, 2020. No “hard copy,” fax or emailed copies accepted. If requested by the candidate, materials will be treated confidentially through the screening process. Candidate names will become public at the time an interview is scheduled.

Questions and further information concerning the Superintendent Search Process is available from Dr. Rodney Green, Search Consultant, Michigan Association of School Boards: rodgreen11@gmail.com, 810-852-1189.

**Search Timeline**

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<tr>
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<th>Date</th>
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<tbody>
<tr>
<td>Application Deadline</td>
<td>3/6/2020</td>
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<tr>
<td>Application Review by Board</td>
<td>3/16/2020</td>
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<td>First Round Interviews</td>
<td>3/21/2020</td>
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<td>Second Round Interviews/Opportunity for Board Selection of Superintendent</td>
<td>3/24/2020</td>
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<td>Board Visitation (if necessary)</td>
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<td>Second Opportunity for Board Selection of Superintendent</td>
<td>TBD</td>
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<tr>
<td>Start Date</td>
<td>7/1/2020</td>
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