

HANNAHVILLE INDIAN SCHOOL/NAH TAH WASH, PSA

The Hannahville Indian School/Nah Tah Wahsh, PSA is seeking a strong collaborative leader to work with dedicated staff and community members to continue an exceptional educational/cultural experience for all students. The following criteria have been identified for selecting the next superintendent:

Management & Decision Making

- *Experience in and willingness to learn all aspects of federal, state, and university level finances, budgeting, and educational requirements
- *Fosters a productive and positive district climate
- *Create, lead, and ensure measures for continuous, collaborative educational improvements
- *Understands the need for strong relationships with federal, state, and university representatives and is willing to continue to develop those relationships

Interpersonal

- *Honest, ethical, transparent, and responsive to all
- *Enjoys rural, cultural, community lifestyle
- *Visible, approachable, accessible to staff/students while being a visible community member
- *Organized with consistent follow-through
- *Foster productive/positive climate with board and community members and staff
- *Able to “stay the course” through decision-making processes
- *Works well with others to achieve district and community long and short term goals

Vision

- *Understand and respect the importance and value of culture and community and works to advocate inclusiveness
- *Strives to continually work toward building community relationships and strengthening existing relationships
- *Demonstrates commitment/advocacy for cultural awareness and community support
- *Continuously works to ensure the sustainability of the district and creates strategies to include staff/community

Professional

- *Masters Degree plus Administrative certificate preferred
- *Superintendent experience preferred
- *Solid background/experience in school finance and budgeting
- *Willingness to work with mentor to learn & understand unique finances
- *Ability to positively impact student achievement
- *Record of success in previous professional position