



## **River Valley School District**

The River Valley School District is seeking a superintendent who will work with the Board of Education to continue its implementation of proven initiatives while also supporting student growth and strengthening relationships with community stakeholders.

### **VISION**

- Works with the Board of Education, staff and community to create a tangible plan for attaining the vision and creates the appropriate processes and environment to inspire others toward the district's shared vision
- Promotes a culture of learning and academic success for all students
- Experience with integrating technology, as appropriate, into the learning process

### **PROFESSIONAL EXPERIENCE**

- Successful experience working with rural communities
- K-12 classroom teaching experience
- Building-level administrative experience
- Previous superintendent experience preferred
- Master's Degree plus Michigan Administrative Certification preferred
- Demonstrated responsiveness to students with learning differences
- Proven track record of raising student achievement
- Public Relations experience
- Experience implementing and working with CTE preferred

### **PERSONAL**

- Embodies the highest degree of moral, professional and ethical behaviors
- High level of cultural competency and embraces diversity and equity of all kinds
- Is visible, approachable and accessible to staff, students and the community
- Exceedingly responsive; follows up and follows through
- Establishes and demonstrates the value of strong relationships with students, families and community

### **MANAGEMENT & DECISION MAKING**

- Demonstrates exceptional public relations and communication skills
- Recognizes, values and affirms teachers and staff members
- Able to develop and lead effective executive and administrative teams
- Fosters a culture of accessibility and responsiveness in communication systems
- Ability to develop creative solutions to complicated problems
- Employs consensus-building as part of a comprehensive decision-making process
- Experience in building relationships with employee groups and contract negotiations