



APPLICATIONS DUE AUG. 13, 2020

ELK RAPIDS SCHOOLS

The Board of Education for Elk Rapids Schools is in search of a new superintendent. This is only the preliminary posting; a detailed profile of the ideal candidate will be added at a later date. We encourage interested applicants to refrain from applying until the profile is posted.

Elk Rapids Schools—Small Schools in a Caring Community, Delivering a World of Opportunities. The schools that constitute ERS are the heart of our educational community. The staff at each school form a dedicated team and foster a caring environment that guides students on their educational career as an Elk. The district has two elementary schools, a middle school, high school and an alternative education school. ERS has completed a comprehensive facilities' assessment plan, hosted many community forums to develop a facility enhancement plan and is currently working on a bond proposal for the November 2020 ballot. Among the many points of pride for Elk Rapids Schools are:

- State and regional leader in SAT assessment scores and college preparedness
- More than \$1 million in scholarships offered to our graduating class
- One-to-one technology: Chromebooks for grades 9-12 and iPads for grades K-8
- Foreign language offerings in middle and high schools
- Direct college credit, dual enrollment, advanced placement and online learning opportunities
- Award-winning robotics, Michigan Youth in Government and Science Olympiad groups
- Renowned band, choir, drama, athletic and art programs
- Early childhood and Way to Grow programs from birth to age 5 with on-site daycare, tuition-based preschool and transitional kindergarten
- 2020 Michigan Department of Health and Human Services Gold Winner Healthy Schools Wellness Award for Cherryland Middle School
- Partnerships with Elk Rapids community including local food banks, Green ER Environmental group, Stand Up for the Great Lakes, Rotary Charities, Lions Club, Elk Rapids Historical Society, etc.
- Award-winning visual arts program
- High tunnel hoop house and food forest
- Sunrise Academy alternative education
- *U.S. News & World Report*—ERHS ranked in the top 2% of high schools in Michigan and in the top 5% of high schools nationwide
- ERHS ranked #104 of top STEM high schools in Michigan

For more information on our district, visit erschools.com.

OUR COMMUNITY:

Elk Rapids, unique in charm and ambiance, is located in the southwest corner of Antrim County. Bounded by East Grand Traverse Bay to the west, Elk Lake to the east, Bass Lake to the north and the Elk River runs through it. Boaters, daytrippers and sunbathers seek out Elk Rapids' sandy shores, quaint shops and unique restaurants.

EXPERIENCE ELK RAPIDS FIRSTHAND IN THIS VIDEO

DISTRICT DATA:

- Current Enrollment: 1,259
- Teachers: 68
- Administrators: 10
- Counselors/Social Workers: 3
- Paraprofessionals: 52
- Office Staff: 6
- Support Staff/Other Staff: 21
- Total Buildings: 5
- Foundation Grant Per Pupil: \$8,111
- Annual Operating Budget:
Revenue \$12,763,391
Expense \$12,724,153
- Projected Fund Balance: \$1,037,820
- Tax Base (2020 SEV): \$1,093,121,153
- Nonhomestead Levy: 18 mils
- Debt Retirement: .05 mils



SEEKING:

SUPERINTENDENT

SALARY & BENEFITS:

The Board will offer a comprehensive, multi-year contract. Compensation will be commensurate with experience of the successful candidate and requirements of the position. A preliminary salary range of \$105,000 to 115,000 has been established.

REQUIREMENTS:

A Master's degree and Administrative Certificate are required.

BOARD OF EDUCATION

Holly Spencer, President	3.5 years
<i>MASB Award of Distinction Certification</i>	
Jennifer Brown, Vice President	3 years
<i>MASB Award of Merit Certification</i>	
Sherry Steffen-Detwiler, Secretary	29 years
<i>MASB President's Award of Recognition Certification</i>	
Darryl Antcliff, Treasurer	7 years
Martha McGuire, Trustee	12 years
Derek Morton, Trustee	1 year
Carol Pressman, Trustee	3.5 years
<i>MASB Award of Merit Certification</i>	

DEADLINE & SELECTION:

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Interested candidates should complete and submit an online application found at masb.myrevelus.com.

Completed online applications must be submitted no later than 4 p.m. on Aug. 13, 2020. No "hard copy," faxed or emailed submissions accepted. If requested by the candidate, materials will be treated confidentially throughout the screening process. Candidate names will become public at the time an interview is scheduled.

All questions regarding the search should be directed to Greg Sieszputowski, M.Ed., Director of Leadership Development and Executive Search Services, Michigan Association of School Boards, at 517.327.9224 or gregs@masb.org.

SEARCH TIMELINE



Application deadline
Aug. 13, 2020



Selection of candidates to interview
Aug. 24, 2020



First round interviews
Aug. 31 – Sept. 1, 2020



Second round interviews/First opportunity for board selection of superintendent
Week of Sept. 8, 2020



Board visitation (if necessary)
TBD



Second opportunity for board selection of superintendent
TBD



Start date
Mid – Late September 2020

APPLY ONLINE AT: bit.ly/Elk-Supt

Questions should be directed to:

Michigan Association of School Boards | Lansing, MI 48917

517.327.9224 517.327.0776 supt@masb.org

Please do not contact the Board or District directly.

