

## Houghton Lake Community Schools – Superintendent Posting

The Houghton Lake Community Schools Board of Education is seeking a Superintendent to begin work in late fall 2020. The Board is being assisted in the search by Michigan Association of School Boards (MASB).

Houghton Lake is located in the middle of Michigan's Lower Peninsula and surrounds Michigan's largest inland lake. The district covers 550 square miles and is comprised of 12 townships. Residents and visitors greatly enjoy all forms of four season outdoor recreational and sporting activities.

The district serves approximately 1200 students, pre-kindergarten through twelfth grade, as well as an alternative education program, in four school buildings. Houghton Lake has a caring and committed staff. The mission is to provide an exceptional learning community which inspires the whole child through excellent instruction, Every Student, Every Classroom, Every Day.

The Board is seeking a superintendent who is a strong leader, has strong financial skills, and will be an effective communicator with staff and community. The educational leader will actively work with the Board and community to set and reach goals. The new Superintendent should be an instructional leader and a creative problem solver. This educational leader should be friendly, honest, and ethical.

### Board of Education

Julie D. Brown, President  
Renee Nichols, Vice-President  
Nan Combs, Secretary  
Paula Whittington, Treasurer  
Kelly Christian, Trustee  
Chauncey Halliday, Trustee  
Mark Souder, Trustee

### District Information

Student Enrollment	1,200
Teachers	75
Administrators	10
Support Staff	70
Number of School buildings	4
State Foundation Funding	\$8,111
2019-20 General Fund Budget	Revenue \$13,504,089
	Expense \$13,983,103
Fund balance as percentage of expenses	0%
Non-Homestead Taxable Value	\$441,000,000
Non-Homestead millage	18.0 Mills
Debt Retirement millage	.81 Mills

Please visit the website at <https://www.hlcsk12.net/> for further information about Houghton Lake Community Schools.

### **Salary and Contract Information**

The District will offer a competitive wage and benefit package (salary range \$110,000 to \$115,000) that reflects the experience and education of the candidate chosen as the next Superintendent.

### **Application Procedure**

Interested candidates should complete and submit an online application.

Completed online applications must be submitted no later than 4:00 pm on October 20, 2020. No "hard copy," fax or emailed copies accepted. If requested by the candidate, materials will be treated confidentially through the screening process. Candidate names will become public at the time an interview is scheduled.

Questions and further information concerning the Superintendent Search Process is available from Dr. Rodney Green, Search Consultant, Michigan Association of School Boards: rodgreen11@gmail.com, 810-852-1189.

### **Search Timeline**

<b>Action</b>	<b>Date</b>
Application Deadline	10/20/2020
Application Review by Board	10/26/2020
First Round Interviews	10/31/2020
Second Round Interviews/Opportunity for Board Selection of Superintendent	11/7/2020
Board Visitation (if necessary)	TBD
Second Opportunity for Board Selection of Superintendent	TBD
Start Date	12/1/2020 approx