

PRELIMINARY POSTING

SUPERINTENDENT-KENT INTERMEDIATE SCHOOL DISTRICT

The Board of Education of the Kent Intermediate School District (Kent ISD) welcomes applications from qualified applicants for the position of Superintendent of Schools. Superintendent Ron Caniff officially retires effective December 31, 2020 after five exemplary years of service to the organization. Interim Superintendent Ron Koehler will guide the district through the end of June 2021, when the Board of Education expects the next superintendent to assume duties.

This is certainly one of the premier opportunities in the Midwest if not the entire country. The greater Kent County area is a wonderful place to live featuring parks, theater and entertainment, culture and attractive neighborhoods. Furthermore, the new superintendent will serve in an area with a vibrant economy, exceptional schools, supportive partners and a veteran Board of Education who strives toward the organizational vision:

“Kent ISD will be the community’s first choice for educational services so that every student in every classroom achieves every day.”

ABOUT KENT ISD

As one of the five largest intermediate school districts in Michigan, the Kent ISD is an educational service agency that provides outstanding leadership and services to more than 106,000 students in 194 local schools, 28 public school academies and 59 non-public schools. Local school districts include:

Byron Center Public Schools
Caledonia Community Schools
Cedar Springs Public Schools
Comstock Park Public Schools
East Grand Rapids Public
Forest Hills Public Schools
Godfrey Lee Public Schools
Godwin Heights Public Schools
Grand Rapids Public Schools
Grandville Public Schools

Kelloggsville Public Schools
Kenowa Hills Public Schools
Kent City Community Schools
Kentwood Public Schools
Lowell Area Schools
Northview Public School
Rockford Public Schools
Sparta Area Schools
Thornapple Kellogg Schools
Wyoming Public Schools

BOARD OF EDUCATION

President Andrea Haidle	Twenty-one years of service; term expires 2023
Vice-President David Drake	Four years of service; term expires 2025
Secretary Claudia Bajema	Fifteen years of service; term expires 2023
Treasurer Matthew Rettig	Three years of service; term expires 2021
Trustee Sylvia James	First year of service; up for election 2021 (term expires in 2025)

PROGRAMS AND SERVICE “SNAPSHOT”

Special Education

- Early On
- Early Childhood Center
- Oral Deaf Program

- Kent Education Center Beltline
- Kent Education Center Oakleigh
- Lincoln Developmental Center
- Lincoln School & Pine Grove Learning Center
- Community Transition Campus

Specialty High School Programs

- Kent Career Tech Center
- Kent Innovation High
- Kent Transition Center
- Launch U
- MySchool@Kent

Early Childhood

- Bright Beginnings
- Early On
- Great Start Readiness Preschool
- Great Start to Quality
- Help Me Grow

Other Essential Programs and Services

- Adult Education
- Teaching, Learning and Curriculum
- Information Technology & Data Services
- REMC 8
- Human Resources and Legal Services
- Legislative Services
- School News Network

BUDGET INFORMATION

BUDGETS (20-21 Projected)

General Fund \$47,248,961	General Fund Balance \$3,214,347
Special Education \$184,391,010	Special Education Fund Balance \$7,365,228
Community Service Fund \$22,538,961	Community Service Fund Balance \$NA
Career/Technical Education \$28,534,637	Career/Technical Education Fund Balance \$8,986,470
Cooperative Education Fund \$5,398,409	Cooperative Education Fund Balance \$2,352,616

STAFFING

Superintendent’s Office – 14	Special Education Department –446
CTE Department – 19	Technology Department –40
Early Childhood Department – 261	Transportation Department-37
Finance Department –13	Facilities and Maintenance-39
Human Resources Department –7	Total – 1,062
Instruction Department – 174	

SALARY AND COMPENSATION

The Board of Education is offering a highly competitive, multi-year compensation and benefit package with salary **TBD**.

FINAL POSTING WITH SELECTION CRITERIA/CANDIDATE PROFILE

Candidates are encouraged to customize their application materials to address selection criteria as established by Board of Education. Finalization of the posting is expected by February 16, 2021

APPLICATION PROCEDURE

Interested candidates should complete and submit by clicking the "Apply Now" button below

Completed online applications must be submitted no later than 4:00 pm on Monday, March 15, 2021. No "hard copy," fax or emailed copies accepted. If requested by the candidate, materials will be treated confidentially through the screening process. Candidate names will become public at the time an interview is scheduled.

Candidates are asked to refrain from reaching out directly to board members. All questions regarding the search should be directed to Mark R. Dobias, Consultant, Michigan Association of School Boards, at 269.532.0543 or mrdobias@gmail.com.

AREA ATTRACTIONS

Grand Rapids

Experience Grand Rapids <https://www.experiencegr.com/>

Art and Museums

Frederick Meijer Gardens and Sculpture Park [Welcome to Frederik Meijer Gardens & Sculpture Park | Grand Rapids, Michigan](#)

Grand Rapids Art Museum [Grand Rapids Art Museum \(artmuseumgr.org\)](http://artmuseumgr.org)

Grand Rapids Children's Museum <https://www.grcm.org>

Theater, Entertainment and Sports

Broadway in Grand Rapids [Broadway Grand Rapids | Broadway Grand Rapids](#)

Grand Rapids Civic Theater <https://www.grct.org>

Van Andel Arena <http://vanandel.arenagrandrapids.org/>

West Michigan Whitecaps [West Michigan Whitecaps | MiLB.com](#)

Grand Rapids Griffins [Grand Rapids Griffins | AHL Affiliate of the Detroit Red Wings \(griffinshockey.com\)](#)

Colleges and Universities

Grand Valley State University [Grand Valley State University \(gvsu.edu\)](http://www.gvsu.edu)

Aquinas College www.aquinas.edu

Calvin University <https://calvin.edu>

Davenport University [Davenport University](http://www.davenport.edu)

Grand Rapids Community College <https://www.grcc.edu>

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