



The Lansing School District is seeking a superintendent who will work with the board of education to continue its implementation of cutting-edge initiatives while also supporting student growth and strengthening relationships with community stakeholders.

### **VISION/LONG-RANGE PLANNING**

- Works with the Board of Education to successfully implement the District's cutting-edge initiatives, such as the Lansing Promise and flex scheduling
- Works with the Board of Education, staff and community to create a tangible plan for attaining the vision and creates the appropriate processes and environment to inspire others toward the district's shared vision
- Promotes a culture of learning, both in the classroom and the home

### **PROFESSIONAL EXPERIENCE**

- Successful experience working with diverse, urban communities
- K-12 classroom teaching experience
- Building-level administrative experience
- Previous superintendent experience preferred
- Master's Degree plus Administrative Certification required, Ph.D. or Ed.D. preferred
- Demonstrated responsiveness to students with learning differences
- Proven track record of raising student achievement
- Demonstrated ability to guide change in a large complex system

### **PERSONAL**

- Embodies the highest degree of moral, professional and ethical behaviors
- High level of cultural competency and embraces diversity and equity of all kinds
- Exceedingly responsive; follows up and follows through
- Establishes and demonstrates the value of strong relationships with students, families and community

### **MANAGEMENT & DECISION MAKING**

- Demonstrates exceptional public relations and communication skills
- Recognizes, values and affirms teachers and staff members
- Able to develop and lead effective executive and administrative teams
- Experience in developing and managing large budgets in an educational setting
- Fosters a culture of accessibility and responsiveness in communication systems
- Ability to develop creative solutions to complicated problems
- Employs consensus-building as part of a comprehensive decision-making process
- Experience in building relationships with employee groups