

Kentwood Public Schools

The Board of Education for Kentwood Public Schools is in search of a new superintendent. This is only the preliminary posting; a detailed profile of the ideal candidate will be added at a later date. We encourage interested applicants to refrain from applying until the profile is posted.

Partnering with parents and the community to educate all students in a safe and secure environment. Kentwood Public Schools continues to be an innovative, global community where relationships and excellence matter. Our teachers and staff members challenge students every day to excel academically, in the arts and on the athletic fields.

Kentwood Public Schools is an award winning school district and we take pride in our accomplishments. Our goal is for each student to master and apply the essential skills needed to be a successful and globally competitive citizen.

- We currently have four Blue Ribbon Exemplary Schools as defined by the State of Michigan.
- Kentwood Public Schools also is home to five *Academic State Champs*, three *Beating the Odds Schools* and two *Rewards Schools*, as defined by the Michigan Department of Education.
- East Kentwood High School is a North Centrally Accredited school which offers over 209 courses and more Advanced Placement classes than any other high school in our region.
- Our robust foreign language program includes Latin, German, Spanish, French and Mandarin.
- Our East Kentwood senior classes have earned over \$8.6 million dollars in academic scholarships since 2012.
- Our academic teams such as “We the People” and Debate have won over 14 State Championships and finished in the top 10 nationally six times.
- East Kentwood’s Residential Construction Program has built and sold houses every year for decades.
- Kentwood Public Schools has the only 3rd through 8th grade self-contained Gifted and Talented Program in the State.

Excellence in the Fine Arts and Athletics

- It is common to see our student and staff art work in the Grand Rapids Art Prize. We even have our own art gallery on site at East Kentwood High School.
- Our exceptional bands, orchestras and choirs regularly receive Division I ratings at state competitions.
- Our drama, theatrical and musical performances provide exceptional learning experiences for our students and quality entertainment for our community.
- Kentwood Public Schools offers 29 varsity sports and 12 middle school sports.
- East Kentwood athletic teams have won over 200 O.K. Red Championships and over 20 State Championships.

Fiscal Responsibility

- Kentwood is a city that values its responsibility to its tax payers.
- Kentwood Public Schools has an AA financial rating from Standard and Poor's.
- The Kentwood debt tax levy is in the lowest one third of Kent County schools. Our annual debt levy is below the average of the State of Michigan for comparably sized districts.
- Kentwood operates annually on a balanced budget as designated by the Board of Education and we consistently maintain a fund balance above the minimum state requirement.

Outstanding Facilities

- Kentwood Public Schools' facilities are second to none.
- Kentwood is the only school district in West Michigan to offer a zero entry warm water pool which is ideal for senior citizens and therapeutic exercise.
- East Kentwood High School is the only public school in Michigan with an ice arena.
- Our District's athletic facilities have hosted the Michigan finals in soccer, track and field and the state semi-finals in football.
- The Kentwood Fine Arts Auditorium is a regular hub for school and community concerts.
- There are over 4500 computers used for education in our district. The successful 2015 school bond proposal will provide for upgrades to wireless networks and the addition of media and technology collaboration centers for years to come.
- We offer some of the best opportunities for athletes to train and compete at excellent facilities and fields.
- There is a strong partnership with the community and we take great pride in hosting various community events at our facilities.

District Data

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| • Enrollment - 9,245 | • Foundation grant per pupil- \$ 8,111 |
| • Teachers - 560 | • Annual operating budget |
| • Administrators - 40 | Revenue \$110,555,222 |
| • Counselors/social workers - 31 | Expense \$113,550,092 |
| • Paraprofessionals - 176 | • Projected fund balance |
| • Office Staff - 68 | \$10,243,510 - 9.3% |
| • Support Staff/Other Staff - 59 | • Tax Base (SEV) - 2,282,331,197 |
| • Other staff - 567 | • Non-Homestead Levy - 18 |
| • School buildings - 17 | • Debt Retirement - 4.25 |

Board of Education

Mary Madden, President

Allen Young, Vice President

Angie Forton, Secretary

Pete Battey, Treasurer

Angela Hovermale, Trustee

Sylvia James, Trustee

James Lewis, Trustee

Salary and Contract Information

The Board will offer a comprehensive, multi-year contract. Compensation will be commensurate with experience of the successful candidate and requirements of the position. A preliminary salary range of \$180,000 to \$220,000 has been established.

Application Procedure

Interested candidates should complete and submit an online application found at <https://masb.myrevelus.com/>

Completed online applications must be submitted no later than 4:00 pm on March 30, 2021. No “hard copy,” fax or emailed copies accepted. IF requested by the candidate, materials will be treated confidentially through the screening process. Candidate names will become public at the time an interview is scheduled.

All questions regarding the search should be directed to Jay D. Bennett, Assistant Director of Executive Search Services, Michigan Association of School Boards, at 517.327.5928 or jbennett@masb.org.

Search Timeline

Action	Date
Application deadline	March 30, 2021, @4pm
Selection of candidates to interview	April 12, 2021
First round interviews	April 28 & 29, 2021
Second round interviews/First Opportunity for Board Selection of Superintendent	May 5, 2021
Board visitation (if necessary)	TBD
Second Opportunity for Board Selection of Superintendent	May 10, 2021
Start date	July 1, 2021