

Summerfield Schools Superintendent Selection Criteria



The Summerfield School District is seeking a strong, collaborative leader to work with board, staff, and community to create a successful educational experience for all students. The Board of Education has identified the following criteria for selecting its next superintendent:

PROFESSIONAL

- Possesses a strong background in K-12 education, administration and curriculum
- Record of success in past positions including improving achievement for all students
- Able to manage both superintendent and principal duties as needed
- Uses a data-based strategies approach in the decision-making process
- Values professional development of staff
- Demonstrates a collaborative leadership style
- Actively engages and responds to community
- Advocates for public education at the local, county, and state levels

VISION

- Thinks strategically and can inspire others toward the shared district vision
- Can identify and establish both short-term and long-term goals
- Progressive with technology and able to integrate as appropriate into the learning process and operational systems

MANAGEMENT

- Effectively oversees budget and finances
- Collaborates with staff including labor relations and negotiations
- Effectively explains district decisions and follows through
- Recognizes, values and affirms all staff
- Ensures the excellent management of operations and facilities
- Able to adapt and succeed in a small school environment

PERSONAL QUALITIES

- Is honest, ethical, and transparent
- Is an effective listener and communicator
- Is visible, approachable, and accessible to staff, students and community
- Treats others with empathy and respect
- Has strong leadership skills that can bring people together toward common goals
- Is able to build trust in the school district and community
- Is willing to become a part of the community