

# Bloomington Candidate Selection Criteria



Bloomington Public Schools is seeking a superintendent who will work with the Board of Education to lead the district through continuous improvement while also supporting student growth and strengthening relationships with families and community stakeholders.

## **Professional Requirements**

- Masters plus administrative certificate/endorsement
- Minimum of three years administrative experience

## **Professional Background and Experience**

- Teaching Experience Preferred
- Experience with budget development/management
- Demonstrated success with raising student achievement
- Demonstrated success with public relations
- Effective Community Involvement that extends to the community at large

## **Leadership Skills**

- Collaborative Leadership
- Strong Communicator/Verbal and Written
- Ability to effectively develop and guide a leadership team •
- Utilizes data to make informed decisions
- Strong problem solving skills
- Recognizes, values and affirms teachers and staff

## **Personal Skills and Attributes**

- Displays ethical conduct, honesty and integrity at all times
- Exceedingly Responsive (follows through and follows up)
- Transparent
- Committed to diversity, equity and inclusion principles
- Visible, approachable and accessible to all students, staff, parents and community.