



## **Gwinn Area Community Schools Superintendent Selection Criteria**

### **Professional Requirements**

- ◆ Masters plus administrative certificate/endorsement
- ◆ Minimum of three years administrative experience

### **Professional Background and Experience**

- ◆ Teaching experience preferred
- ◆ Experience with budget development/management
- ◆ Demonstrated success with raising student achievement

### **Leadership Skills**

- ◆ Collaborative leader willing to involve the entire school community
- ◆ Strong communicator both verbal and written
- ◆ Utilizes data to make informed decisions

### **Personal Skills and Attributes**

- ◆ Displays ethical conduct, honesty, and integrity at all times
- ◆ Visible and approachable
- ◆ Exceedingly responsive
- ◆ Demonstrates ability to develop creative solutions to complicated problems