



PEWAMO-WESTPHALIA COMMUNITY SCHOOLS

Selection Criteria/Candidate Profile

OVERVIEW

The Board of Education of Pewamo-Westphalia Community Schools is seeking a dynamic, situational leader to build upon the strengths of this exceptional, student-centered district in advancing it to new levels of excellence.

EDUCATIONAL BACKGROUND

- Minimum of a Master's Degree
- Administrative certification (or ability to obtain) in the State of Michigan
- Minimum of three years' experience in education administration such as a building principal, assistant superintendent or superintendent. Others with related, executive experience may be considered.

SPECIFIC SKILLS AND EXPERIENCES

- Track record of strong educational leadership
- Excellent communicator who is willing to engage in difficult conversations
- Firm, strong decision-maker who utilizes collaborative approach when possible
- Empowers and affirms staff
- Fostering professional growth for staff with accountability for all
- Demonstrated success in raising student achievement
- Track record of advocacy for public education with the legislature
- Promoting diversity and inclusion

PERSONAL ATTRIBUTES

- Makes decisions based on the best interest of students
- Honest and ethical
- Personable and approachable
- Transparent
- Willing to learn about and be part of the community
- Goal oriented with ability to convey a vision
- Flexible