

### **Redford Union Schools**

The Board of Education for Redford Union Schools is in search of a new superintendent.

Redford Township is a dynamic community of 48,362 people located on about 11.25 square miles on the western border of Michigan's largest city, Detroit. Many Redford citizens are second or third generation residents and includes a wide mix of people of all ages, races, ethnic and religious backgrounds. Redford Township reflects the face of America. Redford is home to 15 different parks, which are one of Redford's most valuable resources. Redford residents can enjoy a splash park, ball diamonds, tot lots, walking paths and more. Redford parks have something for everyone.

Redford Union School District is committed to providing excellence in a safe and challenging learning environment and is proud of the numerous opportunities offered in our seven school buildings across our district.

MacGowan Elementary School provides education for our preschool, kindergarten and first grade students in the Redford Union School District. MacGowan also provides programming for preschool, kindergarten and first grade students who are hard of hearing (DHH) or have been diagnosed with Autism Spectrum Disorder (ASD).

Beech Elementary School serves students in grades two through five. Specialized programs make up an important population of Beech Elementary School as we incorporate special education programs for students that are deaf and hard of hearing, students with cognitive disabilities and students with Autism into our school community.

Hilbert Middle School services 450 students grades 6 thru 8. We have a model system of supports that is based around grade-level teaming, PBIS, Love and Logic and a strong support staff. Staff and curriculum development are the focus of our weekly PLC meetings lead by our instructional coach. We are a Google school that heavily utilizes technology to engage students.

Redford Union High School provides a quality education to approximately 700 students grades 9-12. Our student body is represented by 75% African-American students, 17% Caucasian students, 8% Hispanic American students and other ethnicities. Redford Union High School has a successful Early College and Careers program and is partnered with WCCC and Wayne-RESA, respectively. Our Early College Program currently provides opportunities for 79 students spread out across four cohorts. Redford Union High School is also extremely proud of its partnership with the Anti-Defamation League to ensure that all students and staff are trained in cultural proficiency

**District Data:**

- Enrollment- 2,394
- Teachers- 146
- Administrators- 13
- Counselors/social workers- 16
- Paraprofessionals- 52
- Office Staff- 18
- Support Staff/Other Staff- 44
- Other staff- 95
- School buildings- 7
- Foundation grant per pupil- \$8,111
- Annual operating budget- \$30,488,925
  - Revenue- \$30,488,925
  - Expense- \$30,158,564
- Projected fund balance- \$2,274,336
- Tax Base(SEV)- \$160,296,867
- Non-Homestead Levy- 18
- Debt Retirement- 8.75

**Board of Education**

Lisa Gubachy, President  
Jeff Osowski, Vice President  
Jennifer Robinson, Secretary  
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Rebecca Gray, Trustee  
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**Salary and Contract Information**

The Board will offer a comprehensive, multi-year contract. Compensation will be commensurate with experience of the successful candidate and requirements of the position. A preliminary salary range of \$130,000 to \$150,000 has been established.

**Application Procedure**

Interested candidates should complete and submit an online application found at <https://masb.myrevelus.com/>

Completed online applications must be submitted no later than 4:00 pm on March 23, 2021. No “hard copy,” fax or emailed copies accepted. IF requested by the candidate, materials will be treated confidentially through the screening process. Candidate names will become public at the time an interview is scheduled.

All questions regarding the search should be directed to Jay Bennett, Assistant Director of Executive Search Services, Michigan Association of School Boards, at 517.327.5928 or [jbennett@masb.org](mailto:jbennett@masb.org).

**Search Timeline**

<b>Action</b>	<b>Date</b>
Application deadline	4pm, March 23, 2021
Selection of candidates to interview	March 29, 2021
First round interviews	April 20-21, 2021
Second round interviews/First Opportunity for Board Selection of Superintendent	April 27, 2021
Board visitation (if necessary)	TBD
Second Opportunity for Board Selection of Superintendent	May 10, 2021
Start date	July 1, 2021