Preliminary Posting Executive Search Services

Caro Community Schools

The Board of Education for Caro Community Schools is in search of a new superintendent.

Caro is a city in and the county seat of Tuscola County, Michigan. Caro is located northeast of Flint and east of Saginaw in Michigan's Thumb region and is home to both the Pioneer Sugar Company and an annual Cars and Crafts weekend. Lake Huron surrounds the peninsula that Caro is located on with many fine fishing spots.

Caro education was born in the era of quills, ink wells and slate boards and today, prospers in an era of ballpoint pens, electronics and computers. From President Lincoln to President Biden, Caro education has grown and changed, seeking in each new generation to meet the changing, growing needs of educating the community's future citizens and leaders. Future years will only accelerate change and underscore the need for learning and education.

District Data:

- Enrollment 1449
- Teachers 91
- Administrators 12
- Counselors/social workers 4
- Paraprofessionals 37
- Office Staff 9
- Support Staff/Other Staff 63
- Other staff 5 (Central Office)
- School buildings 5

- Foundation grant per pupil-\$8,111
- Annual operating budget
 - o Revenue \$17,963,577
 - o Expense \$(17,973,078)
- Projected fund balance 23.68% and \$4,255,721
- Tax Base(SEV)- \$3,351,180
- Non-Homestead Levy-\$1,674,406
- Debt Retirement-\$1,676,773

Board of Education

Barb Ruckle, President
Tina Gomez, Vice President
Paul Strasz, Secretary
Rita Papp, Treasurer
Susan Holder, Trustee
Brian McComb, Trustee
Phoebe Moore, Trustee

Salary and Contract Information

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The Board will offer a comprehensive, multi-year contract. Compensation will be commensurate with experience of the successful candidate and requirements of the position. A preliminary salary range of \$115,000 to \$130,000 has been established.

Application Procedure

Interested candidates should complete and submit an online application found at https://masb.myrevelus.com/

Completed online applications must be submitted no later than 4:00 pm on May 4, 2021. No "hard copy," fax or emailed copies accepted. IF requested by the candidate, materials will be treated confidentially through the screening process. Candidate names will become public at the time an interview is scheduled.

Candidates are asked to not contact board members directly. All questions regarding the search should be directed to Jay Bennett, Assistant Director of Executive Search Services, Michigan Association of School Boards, at 517.327.5928 or jbennett@masb.org.

Search Timeline

Action	Date
Application deadline	May 4, 2021 @4pm
Selection of candidates to interview	May 10, 2021
First round interviews	May 18 & 19, 2021
Second round interviews/First Opportunity for Board Selection of Superintendent	May 25, 2021
Board visitation (if necessary)	TBD
Second Opportunity for Board Selection of Superintendent	TBD
Start date	July 1, 2021