

Caro Community Schools

The Board of Education for Caro Community Schools is in search of a new superintendent. This is only the preliminary posting; a detailed profile of the ideal candidate will be added at a later date. We encourage interested applicants to refrain from applying until the profile is posted.

Caro is a city in and the county seat of Tuscola County, Michigan. Caro is located northeast of Flint and east of Saginaw in Michigan's Thumb region and is home to both the Pioneer Sugar Company and an annual Cars and Crafts weekend. Lake Huron surrounds the peninsula that Caro is located on with many fine fishing spots.

Caro education was born in the era of quills, ink wells and slate boards and today, prospers in an era of ballpoint pens, electronics and computers. From President Lincoln to President Biden, Caro education has grown and changed, seeking in each new generation to meet the changing, growing needs of educating the community's future citizens and leaders. Future years will only accelerate change and underscore the need for learning and education.

District Data:

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|------------------------------------|----------------------------------|
| • Enrollment - 1449 | • Foundation grant per pupil- |
| • Teachers - 91 | \$8,111 |
| • Administrators - 12 | |
| • Counselors/social workers - 4 | • Annual operating budget |
| • Paraprofessionals - 37 | o Revenue \$17,963,577 |
| • Office Staff - 9 | o Expense \$(17,973,078) |
| • Support Staff/Other Staff - 63 | • Projected fund balance 23.68% |
| • Other staff - 5 (Central Office) | and \$4,255,721 |
| • School buildings - 5 | • Tax Base(SEV)- \$3,351,180 |
| | • Non-Homestead Levy-\$1,674,406 |
| | • Debt Retirement-\$1,676,773 |

Board of Education

Barb Ruckle, President

Tina Gomez, Vice President

Paul Strasz, Secretary

Rita Papp, Treasurer

Susan Holder, Trustee

Brian McComb, Trustee

Phoebe Moore, Trustee

Salary and Contract Information

The Board will offer a comprehensive, multi-year contract. Compensation will be commensurate with experience of the successful candidate and requirements of the position. A preliminary salary range of \$115,000 to \$130,000 has been established.

Application Procedure

Interested candidates should complete and submit an online application found at <https://masb.myrevelus.com/>

Completed online applications must be submitted no later than 4:00 pm on May 4, 2021. No “hard copy,” fax or emailed copies accepted. IF requested by the candidate, materials will be treated confidentially through the screening process. Candidate names will become public at the time an interview is scheduled.

Candidates are asked to not contact board members directly. All questions regarding the search should be directed to Jay Bennett, Assistant Director of Executive Search Services, Michigan Association of School Boards, at 517.327.5928 or jbennett@masb.org.

Search Timeline

Action	Date
Application deadline	May 4, 2021 @4pm
Selection of candidates to interview	May 10, 2021
First round interviews	May 18 & 19, 2021
Second round interviews/First Opportunity for Board Selection of Superintendent	May 25, 2021
Board visitation (if necessary)	TBD
Second Opportunity for Board Selection of Superintendent	TBD
Start date	July 1, 2021