



SUPERINTENDENT SELECTION CRITERIA

Caro Community Schools is seeking a superintendent who will further develop the potential of this school district by being a champion for the community and the school system. Applicants should possess both a vision for Caro Community Schools and the leadership skills to make that vision a reality.

MANAGEMENT & DECISION-MAKING

- Budget and financial development experience
- Collaborative leader who can continue to recruit, and develop, a quality staff and administration
- Demonstrated resourcefulness and ability to innovate
- Collaborative approach to board relations and goal-setting
- Contract negotiation experience
- Distributive, collaborative leadership style
- Strong communicator
- Ability to garner and leverage positive influence with others
- Willing to listen, learn and lead
- Inspires trust and motivates people towards common cause
- Leads by example - inspiring others to work hard and enjoy their work
- Exceedingly responsive (follows up and follows through)
- Visible and accessible to staff, students and community
- Recognizes, values and affirms staff members

PROFESSIONAL

- Strong in curriculum leadership and personnel management
- Ability to positively impact student achievement
- Record of attracting and retaining school of choice students
- Experience in K-12 education and administration
- Ability to build a strong educational foundation for students
- Progressive approach to education; supportive of diverse programming

PERSONAL

- Honest, ethical, approachable and willing to be vested in the community
- Oriented to the best interest of community and school district
- Demonstrates value in and appreciation of community
- Strong communicator and listener

INTERPERSONAL