



# **Fruitport Community Schools**

## **Empowering individuals to positively impact their world.**

### **Candidate Profile/Selection Criteria**

#### **OVERVIEW**

The Board of Education seeks a collaborative, relational leader who will build upon the district's foundation of success by inspiring staff and community to continue the momentum toward becoming a district of excellent academic achievement and student success.

#### **EDUCATION**

- Minimum of a Master's Degree
- Current administrative certification (or ability to obtain) in the State of Michigan

#### **BACKGROUND AND EXPERIENCE**

- Minimum of five years of school administrative experience.
- Progression of increasing responsibility in assignments.
- Significant experience working with students such as a classroom teacher or building principal.
- Previous superintendent experience is valued.

#### **LEADERSHIP EXPERTISE**

- Well-versed in finance, human resources and operations. Bond and construction experience are desired.
- Track record of raising academic achievement with emphasis on success of traditionally low performing students.
- Successful in building partnerships with business, agency and community groups.
- Highly skilled communicator, able to interact (fit in) in different environments and with different constituents.
- Recognizes, affirms and values all staff. Seeks to improve the professional expertise of each member of the organization.
- Possesses exceptional communication skills and presents well as the face of the organization.
- Fosters strong relationships at a personal level with staff members and parents, and through involvement in the greater community.

- Understands the importance of high-quality special education programs.

**PERSONAL TRAITS AND CHARACTERISTICS**

- Inquisitive. Willing to learn and embrace the history, sacrifices and success of the district. Driven to make it succeed.
- Honest and ethical.
- Approachable and personable. Authentic.
- Maintains a presence in the school and community.
- Transparent.
- Great listening skills. Open minded.
- Sense of humility with a sense of humor.