



SUPERINTENDENT OF SCHOOLS

SELECTION CRITERIA/CANDIDATE PROFILE

The Board of Education of Gratiot-Isabella Regional Education Service District (GRESRD) is seeking a highly-qualified, transformational leader to replace Dr. Jan Amsterburg who is retiring after fourteen years of exemplary service to the organization.

EDUCATION AND EMPLOYMENT BACKGROUND

- Minimum of a Master's Degree in Educational Administration or similar program of study
- Must possess or be able to obtain administrative certification in Michigan
- Strong track record of high-level educational leadership, with a preference toward experience as a K-12 or RESD/ISD Superintendent
- Has ascended through the ranks in an educational environment such as having served as a classroom teacher, professional staff member and/or building principal

AREAS OF EXPERTISE

- Skilled collaborator, able to adjust accordingly to varying situations
- Deep knowledge of Special Education, Career Technical Education and other RESD/ISD functions relative to the service of students, school districts and communities
- Fostering and strengthening relationships with the private sector, agencies and communities
- Strategic planning and problem solving
- Exceptional communication skills in portraying a positive image of the organization
- Understands the role of curriculum and instruction in raising student achievement
- Is competent in fiscal matters related to school finance in Michigan K-12 and RESD/ISD environments
- Utilizing supervisory and evaluator skills in assisting employees to grow professionally
- Advocating for public education on a regional and statewide level

PERSONAL TRAITS AND CHARACTERISTICS

- Honest and ethical
- Approachable and visible
- Personable, relational
- A great listener; open-minded
- Values the work of others, recognizes and affirms accomplishments
- Is a transparent decision-maker who provides feedback and rationale
- Sets high expectations and goals for his/herself
- Service oriented