

West Branch-Rose City Schools Superintendent Selection Criteria

The West Branch-Rose City Area School District is seeking a strong, collaborative leader to work with board, staff, and community to create a successful educational experience for all students. The Board has identified the following criteria for selecting its next superintendent:

PROFESSIONAL

- Possesses a strong background in K-12 education, curriculum, and administration
- Record of success in past positions including improving achievement for all students
- Experience with effective staff development to improve instruction
- Uses a data-based strategies approach and is thoughtful in decision-making
- Advocates for public education at the local, county, and state levels
- Actively engages and responds to the community

VISION

- Works with the Board and stakeholders to identify and establish both short-term and long-term strategies for improvement
- Can lead and inspire others toward the shared district vision
- Demonstrates effective skills with technology for both instruction and operations

MANAGEMENT

- Oversees district finances effectively
- Manages labor relations and negotiations effectively
- Explains district decisions and follows through
- Recognizes, values, and affirms all staff
- Ensures the excellent management of operations and facilities

PERSONAL QUALITIES

- An effective communicator, responsive and genuine
- Honest, ethical, straightforward in all matters
- Visible, approachable, and accessible
- Collaborative leadership style
- Treats others with compassion and respect
- Strong leadership skills
- Positive presence in school district and community
- Builds trust