



Gobles Public Schools

Candidate Selection Criteria

Professional Requirements

- **Master's Degree or higher**
- **Meets certification requirements for the State of Michigan**
- **Minimum of three years administrative experience preferred**

Professional Background and Experience

- **Teaching Experience**
- **Demonstrated success in raising student achievement**
- **Demonstrated ability to build a positive and productive culture**
- **Experienced in creating positive public and media relations**
- **Experience with Financial Management and Strategic Planning**

Leadership Skills

- **Collaborative Leadership**
- **Recognizes and Values Staff Members**
- **Exceedingly Responsive (follows through and follows up)**
- **Ability to lead and be a positive member of team**
- **Visionary**

Personal Skills and Attributes

- **Displays ethical conduct, honesty and integrity at all times**
- **Visible and Approachable to students, staff, parents and community**
- **Strong Communicator and Listener**
- **Willingness and Capacity to learn new skills**

Salary Range.....\$110,000-\$125,000 (based upon experience and qualifications)