



The Board of Education for Lakeview School District (Battle Creek, MI) is seeking a superintendent of schools for this remarkable district whose board, administration and staff have made an unparalleled commitment to diversity, equity, inclusion, and educational excellence.

#### **PROFESSIONAL EXPERIENCE**

- Equity leader with proven track record of working with diverse communities
- Demonstrated success improving student learning and outcomes
- Experience evaluating and developing curriculum, instruction and assessment
- Developer of a high performing, diverse workforce
- Background in trauma informed practices preferred
- Oversight of school finance and budget development
- Bond management experience preferred
- K-12 classroom teaching experience
- Building-level administrative experience
- Prior superintendent experience preferred
- Master's Degree plus Administrative Certification

#### **MANAGEMENT & DECISION-MAKING**

- Works with the Board of Education, staff, community and key partners to fulfill the district's strategic plan
- Holds a deep understanding of data for use in decision making and accountability
- Embodies a collaborative leadership style
- Develops and directs an effective leadership team
- Organizes, supervises, and delegates responsibility to personnel
- Evaluates outcomes and provides feedback to the board and community
- Develops creative solutions to complicated problems
- Fosters effective professional development of staff

#### **INTERPERSONAL/ PERSONAL**

- Cultivates an inclusive environment that builds trusting relationships
- Demonstrates high professional ethics – transparency and accountability
- Commits to the best interests of students and the school district
- Inspires trust and motivates staff and community towards a common cause
- Recognizes, values, and affirms staff members
- Pursues visibility, accessibility, and approachability with staff, students and community
- Skilled in public relations, active listening, and communication
- Responsive to staff and community; follows up and follows through