

### St. Charles Community Schools

The Board of Education for St. Charles Community Schools is in search of a new superintendent. This is only the preliminary posting; a detailed profile of the ideal candidate will be added at a later date. We encourage interested applicants to refrain from applying until the profile is posted.

St. Charles is located in Saginaw County, approximately 20 miles southwest of Saginaw. Residents enjoy rural and small-town living, with many commuting to work in nearby Saginaw, Midland and other larger towns. This district is big enough to offer robust educational programs and athletic/club opportunities, yet small enough to offer the family-like feel many residents value. The community has palpable “Bulldog Pride” with many devoted educators and community members. The district is proud to have had only four Superintendents serve the district over the previous 31 years. The Shiawassee Flats and the Shiawassee National Wildlife Refuge provide opportunities for hunting, fishing, canoeing, hiking, and birdwatching. Ringwood Forest and the rail trail provide great outlets for hiking and socializing with friends. St Charles is also home to Hartley Outdoor Education Center which has entertained and educated approximately 250,000 students and houses about 4,000 students per year. The area is full of beautiful wildlife, safe and friendly neighborhoods, and a rich history which dates back to the early 1800s.

St. Charles Community Schools’ mission “is to provide a positive, safe learning environment allowing all students to continuously grow as responsible leaders and respectful citizens in everyday life.”

St. Charles Community Schools are headquartered in St. Charles, Michigan. It is a part of the Saginaw Intermediate School District and serves the St. Charles area, including the village of St. Charles, the northern portions of Brant and St. Charles townships, and the southern portions of Fremont and Swan Creek townships. Its schools include St. Charles Elementary School, Anna M. Thurston Middle School, and St. Charles Community High School.

#### **District Data:**

- Enrollment – 812
- Teachers – 43
- Administrators – 8
- Support Staff/Other Staff – 51
- Other staff – 30
- School buildings – 3
- Foundation grant per pupil – \$8700 (2021-2022)
- Tax Base – All \$199,601,802  
Local tax excluding principal Res. Ag. & Industrial - \$36,724,639
- Annual operating budget (2021-2022 Approved Budget)
  - Revenue – \$9,534,635
  - Expense – \$9,527,256
- Projected fund balance – 14.54%
- Non-Homestead Levy -18.0000
- Debt Retirement - 4.2500

### Board of Education

President – Stacey Klump  
 Vice President – Mike Roth  
 Secretary – Angie Lewis  
 Treasurer – Duane Reyhl  
 Trustee – Susan Fear  
 Trustee – Angie Girard  
 Trustee – Lurasue Holcomb

### Salary and Contract Information

The Board will offer a comprehensive, multi-year contract. Compensation will be commensurate with experience of the successful candidate and requirements of the position. A preliminary salary range of \$110,000 to \$125,000 has been established.

### Application Procedure

Interested candidates should complete and submit an online application found at <https://masb.myrevelus.com/>

Completed online applications must be submitted no later than 4:00 pm on Tuesday, February 1, 2022. No “hard copy,” fax or emailed copies accepted. If requested by the candidate, materials will be treated confidentially through the screening process. Candidate names will become public at the time an interview is scheduled.

Candidates are asked to not contact board members directly. All questions regarding the search should be directed to Kacie Kefgen, Consultant, Michigan Association of School Boards, at 517-648-5756 or [kkefgen@kefgenlawandconsulting.com](mailto:kkefgen@kefgenlawandconsulting.com).

### Search Timeline

Action	Date
Application deadline	2/1/2022
Selection of candidates to interview	2/16/2022
First round interviews	2/26/2022
Second round interviews/First Opportunity for Board Selection of Superintendent	3/2/2022
Board visitation (if necessary)	TBD
Second Opportunity for Board Selection of Superintendent	TBD
Start date	7/1/2022