



Superintendent of Schools Job Posting

The Board of Directors for the Grand Traverse Academy is in search of a new superintendent. A detailed profile of the ideal candidate will be added to this posting on or before July 18, 2022. We encourage interested applicants to begin preparing application materials now and to apply after reviewing the candidate profile.

Grand Traverse Academy is in Traverse City, Michigan, the cultural and social hub of northern Michigan. Nestled along the deep blue waters of Grand Traverse Bay, the city consistently is recognized as one of the best places to live in the U.S.A. Beaches, fine dining, wineries, historic downtowns, amazing fall colors, a variety of winter activities...the Traverse City area has it all!

Grand Traverse Academy is a tuition-free K-12 public charter school where students are safe, loved, and learning, parents are informed, and the staff is committed to maintaining a positive, healthy, and strong environment. Grand Traverse Academy opened in 2000 with a program based on Dr. William Glasser's Choice Theory, including the design of the physical structure itself. It began with 290 students in grades K-6 and is now a thriving school with over 800 students in PreK-12. In 2005 Grand Traverse Academy was declared a Glasser Quality School. The criteria for such recognition include relationships based upon trust and respect, students doing work that is significantly beyond competence each year and staff, students and parents viewing the school as a joyful place. U.S. News & World Report has ranked Grand Traverse Academy's high school among the best in the nation in 2013, 2014, 2017, 2019, 2020, 2021 and 2022.

District Data:

- Enrollment: 792 (K-12 FTE)
- Teachers: 52
- Student to Teacher Ratio: 16:1
- Administrators: 7
- Counselors/social workers: 2
- Instructional Support: 6
- Preschool Staff: 6
- Office Staff: 5
- Support Staff/Other Staff: 5
- Annual operating budget
 - Revenue: \$7,398,708
 - Expense: \$7,389,971
- General Fund balance, June 30, 2021: \$1,110,595

Board of Directors

Dana Holcomb, President

Matthew Mulholland, Vice President

Kelly Junga, Secretary

Patrick Alpers, Treasurer

Lori Hansen, Director

Chris Schlehuber, Director

Salary and Contract Information

The successful candidate selected by the Board will be employed by AccessPoint. Commensurate with the skills and experience of the successful candidate, the anticipated salary range is \$110,000 to \$140,000 plus healthcare and 401K options on a multi-year contract.

Application Procedure

Interested candidates should complete and submit an online application found at <https://masb.myrevelus.com/>.

Completed online applications must be submitted no later than 4:00 pm on August 30, 2022. No “hard copy,” fax or emailed copies accepted. IF requested by the candidate, materials will be treated confidentially through the screening process. Candidate names will become public at the time an interview is scheduled.

Candidates should not contact board members directly. All questions regarding the search should be directed to Shawn Lewis-Lakin, Consultant, Michigan Association of School Boards, at 734-717-8947 or lewlakmasb@gmail.com.

Search Timeline

| Action | Date |
|---|------------------------------------|
| Application deadline | August 30, 2022 @ 4 P.M. |
| Selection of candidates to interview | Sept. 8, 2022 |
| First round interviews | Sept. 14, 2022 |
| Second round interviews/First Opportunity for Board Selection of Superintendent | Sept. 27, 2022 |
| Board visitation (if necessary) | TBD |
| Start date | October 17, 2022, or as negotiated |