



## **SUPERINTENDENT SELECTION CRITERIA**

Bellevue Community Schools is seeking a superintendent who will further develop the potential of this school district by being a champion for the community and the school system. Applicants should respect the vision that the Bellevue Community Schools has and possess the leadership skills to make that vision a reality.

### **MANAGEMENT & DECISION-MAKING**

- Budget and financial development experience
- Collaborative leader who can continue to recruit, and develop, a quality staff and administration
- Experience with Public Relations
- Collaborative approach to board relations and goal-setting
- Curriculum development and evaluation

### **PROFESSIONAL**

- Strong in curriculum leadership and personnel management
- Ability to positively impact student achievement
- Experience in K-12 teaching, education and administration
- Ability to build a strong educational foundation for students
- Masters Degree plus administrative certification

- Strong communicator
- Ability to garner and leverage positive influence with others
- Willing to listen, learn and lead
- Team oriented, inspires trust and motivates people towards common cause
- Leads by example - inspiring others to work hard and enjoy their work
- Exceedingly responsive (follows up and follows through)
- Visible and accessible to staff, students and community
- Recognizes, values and affirms staff members

### **PERSONAL**

- Honest, ethical, approachable and willing to be vested in the community
- Oriented to the best interest of community and school district
- Demonstrates value in and appreciation of community
- Strong listener
- Overarching love in the kids

### **INTERPERSONAL**