

### PARCHMENT SCHOOL DISTRICT

The Board of Education for the Parchment School District is in search of a new superintendent. The vacancy is created by the departure of Superintendent Jason Misner, who has accepted a similar position in a northern Michigan district. This is only the preliminary posting; a detailed profile of the ideal candidate, salary range and finalized timeline will be added at a later date. We encourage interested applicants to refrain from applying until the profile is finalized.

Parchment School District is located in Parchment, Michigan, a city in Kalamazoo County adjacent to Kalamazoo. The community combines the atmosphere of small-town living with the accessibility of metropolitan advantages. The district lies in close proximity to many cultural attractions, fine dining, recreational opportunities and is near Western Michigan University and Kalamazoo College.

Parchment School District is composed of Central Elementary, North Elementary, Northwood Elementary, Parchment Middle School, Parchment High School, and Parchment Innovation Center. The district's current student population is 1,620 students. The mission of Parchment School District is to "Connect, Challenge, and Inspire Every Child to Reach Their Full Potential."

We believe...

- Children are our top priority
- All children can succeed
- In creating connections with children, families, staff, and community
- In nurturing every child socially, emotionally, and academically
- In a passionate, knowledgeable, and innovative staff
- In a safe, secure, and supportive environment
- In valuing diversity through an inclusive climate and culture

#### **District Data:**

- |                                      |   |
|--------------------------------------|---|
| • Enrollment-1,620                   | • Annual operating budget                                   |
| • Teachers-118                       | • Projected fund balance-\$3,144,685                        |
| • Administrators-16                  | • Taxable Value-\$260,908,348                               |
| • Counselors/social workers          | • Non-Homestead Levy-18 mills<br>(17.8902)                  |
| • Paraprofessionals-80               | • Debt Retirement-7.01 plus 2 mill<br>sinking fund (1.9550) |
| • Non-Instructional Staff-170        |   |
| • School buildings-6                 |   |
| • Foundation grant per pupil-\$9,150 |   |
| ○ Revenue \$21,503,514               |   |
| ○ Expense \$21,539,263               |   |

**Board of Education**

Dodi Leckie, President (7 Years)  
 Jennifer Miller, Vice President (5 Years)  
 Jill Wisser, Secretary (1.5 Years)  
 Michelle Ammon, Treasurer (5.5 Years)  
 Robert Winter, Trustee (1.75 Years)  
 Ethan Garner, Trustee (1 Year)  
 Amy Followell, Trustee (<1 Year)

**Salary and Contract Information**

The Board will offer a comprehensive, multi-year contract. Compensation will be commensurate with experience of the successful candidate and requirements of the position. **Salary and benefit information will be added to the posting after August 10.**

**Application Procedure**

Interested candidates should complete and submit an online application found at <https://masb.myrevelus.com/>.

Completed online applications must be submitted no later than 4 pm on August 31, 2022. No “hard copy,” fax or emailed copies accepted. IF requested by the candidate, materials will be treated confidentially through the screening process. Candidate names will become public at the time an interview is scheduled.

Candidates are asked to not contact board members directly. All questions regarding the search should be directed to Mark Dobias, Consultant, Michigan Association of School Boards, at 269.532.0543 or [mrdobias@gmail.com](mailto:mrdobias@gmail.com).

**Search Timeline-TENTATIVE**

Action	Date
Application deadline	August 31, 4 pm
Selection of candidates to interview	Week of September 12
First round interviews	Week of September 19
Second round interviews/First Opportunity for Board Selection of Superintendent	Week of September 26
Board visitation (if necessary)	TBD
Second Opportunity for Board Selection of Superintendent	TBD
Start date	TBD