



Vandercook Lake Schools is seeking a superintendent who will work with the Board of Education to lead the district through continuous improvement while also supporting student growth and strengthening relationships with students, staff, parents and community stakeholders.

Professional Requirements

- Master's Degree with Administrative Certification preferred
- Minimum of 3 years of Administrative Experience preferred

Professional Background and Experience

- Teaching Experience
- Building Level Leadership Experience
- Demonstrated success with curriculum/student achievement
- Understanding of school finance and budget

Leadership Skills

- Collaborative Leadership
- Recognizes and values staff members
- Demonstrated success with positive public relations
- Responds to situations in a timely manner
- Effective written and verbal communication skills

Personal Skills and Attributes

- Consistently displays honest and ethical behavior
- Visible and approachable to students, staff, parents and community
- Embraces diversity, equity and inclusion
- Ability to establish and nurture positive relationships
- Strong listening skills