



SUPERINTENDENT OF SCHOOLS-PARCHMENT SCHOOL DISTRICT

CANDIDATE PROFILE

OVERVIEW

The Parchment School District, located in Kalamazoo County, Michigan is seeking dynamic leaders to apply for the position of Superintendent of Schools. This is a highly desirable position in a district where superintendents have historically enjoyed long tenures.

EDUCATION AND BACKGROUND

- Minimum of a Masters' Degree in Educational Administration or related field
- Administrative certification in Michigan or the ability to obtain
- Five years of high-level leadership experience in an educational setting
- Teaching or other professional staff member experience is preferred
- Previous experience working in a diverse setting is valued.

SKILLS AND EXPERTISE

- Communicates effectively (speaking, writing, listening)
- Understands curriculum
- Knowledgeable in bond and millage elections
- Able to make a firm decision
- Seeks to build partnerships

PROFESSIONAL ATTRIBUTES

- Puts children first
- Establishes a vision and sets corresponding goals
- Recognizes and values staff
- Responsive
- Transparent
- Culturally sensitive
- Promotes staff growth and accountability
- Fosters and maintains healthy union relationships

PERSONAL ATTRIBUTES

- Honest and ethical
- Seeks input
- Dedicated and driven
- Kind
- Personable
- Accountable, holds self to high standards