

## **Hillman Community Schools**

The Board of Education for Hillman Community Schools is in search of a new superintendent.

Situated in the eastern part of the Northern Lower Peninsula of Michigan, Hillman is a great family-oriented community with several beautiful lakes, streams and forests plus the gorgeous Thunder Bay River running through the center of town. Opportunities are endless for catching fish, boating, hiking, golfing, camping and hunting. Michigan's unique elk herd can be seen in the forest openings here or through guided tours at Thunder Bay Resort. Many mom-and-pop shops sprinkled throughout the town offer competitive prices, goods and services with friendly community members who wholeheartedly support the District. Hillman is known for its annual celebration of VJ Day in August where the entire community comes together in celebration to honor our Veterans. It is also a pivot point to nearby connections with M-32, M-33, M-23 and M-65. A mix of farming, light industry, small businesses, a health clinic and retirement homes give the Hillman community safe schools and streets and the values of a small, close-knit town.

Hillman Community School District has a pupil count of 409 and consists of a Jr/Sr High School building of 70,000 sq. ft. which was built in 1999 for 6-12 grades and an Elementary School of 55,000 sq. ft. for the K-5 grades. The two campuses give the district two gymnasiums, plenty of outdoor athletic facilities and multiple computer labs and other facilities for easy scheduling and separation of age groups. Significant advances in technology and equipment throughout the district have been recently made. The exceptional staff work together as a team to provide a solid educational foundation for Hillman students.

As part of the AMAESD, Hillman School is able to offer speech therapy, occupational therapy, social work and other educational supports. Several of the high school students benefit from a partnership with Alpena Community College to take Dual Enrollment classes and Alpena High School to participate in CTE courses. High school students are also offered online courses through a collaboration with Michigan Virtual. In addition to academics, a very competitive athletic department as well as other extracurricular activities are offered such as Science Olympiad, NHS, NJHS and band. The Hillman marching band was honored to perform the National Anthem at a Detroit Tigers baseball game in April 2022.

### **District Data:**

- Enrollment - 417
- Teachers - 31
- Administrators - 3
- Counselors/social workers - 2
- Paraprofessionals - 9
- Office Staff - 2
- Support Staff/Other Staff - 5
- Other staff (Maintenance/Food Service/Transportation) - 12
- School buildings - 2
- Foundation grant per pupil - \$9,150/pupil
- Revenue - \$5,695,615 General Fund
- Expense - \$5,614,580 General Fund
- General fund balance - \$1,658,539 (6/30/2022)

- Tax Base - NON-PRE: \$99,772,663, All Properties: \$192,981,524
- Non-Homestead Levy - 18 mills
- Debt Retirement - 2.44 mills
- Sinking Fund - 0.9964 mill (1.0 mill permanently reduced due to Headlee rollback)

**Board of Education**

President Kelly Burwell  
 Vice-President Jack Matthias  
 Secretary Donna Tucker  
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 Trustee Roxanne LaFleche  
 Trustee Brian Klein  
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**Salary and Contract Information**

The Board will offer a comprehensive, multi-year contract. Compensation will be commensurate with experience of the successful candidate and requirements of the position. A preliminary salary range of \$95,000 to \$115,000 has been established.

**Application Procedure**

Interested candidates should complete and submit an online application found at <https://masb.myrevelus.com/>.

Completed online applications must be submitted no later than 4:00 pm on April 4, 2022. No “hard copy,” fax or emailed copies accepted. IF requested by the candidate, materials will be treated confidentially through the screening process. Candidate names will become public at the time an interview is scheduled.

Candidates are asked to not contact board members directly. All questions regarding the search should be directed to Tim Hall, Consultant, Michigan Association of School Boards, at 906.440.5353 or tim.hall.masb@gmail.com.

**Search Timeline**

Action	Date
Application deadline	April 4, 2023 @4pm
Selection of candidates to interview	April 10, 2023
First round interviews	April 17-18, 2023
Second round interviews/First Opportunity for Board Selection of Superintendent	April 24, 2023
Board visitation (if necessary)	TBD
Second Opportunity for Board Selection of Superintendent	TBD
Start date	July 1, 2023