



**EDWARDSBURG PUBLIC SCHOOLS
PROFILE OF THE IDEAL CANDIDATE
SUPERINTENDENT OF SCHOOLS**

Overview

The Board of Education of Edwardsburg Public Schools is seeking a transformational leader who will inspire through shared vision and servant leadership to build upon the existing foundation of excellence in advancing the District to a greater level of service to students, staff and community.

Qualifications

- Minimum of a Masters' Degree in Educational Administration or appropriate course of study
- Certified as an administrator in the State of Michigan or able to obtain certification in a reasonable period of time
- Minimum of five years of experience as a school administrator preferred
- Has "risen through the ranks"

Professional Skills

- Leads through vision, plans and corresponding goals
- Communicates skillfully and follows-through accordingly
- Understands curriculum and instruction
- Knowledgeable in school financial matters
- Forges strong relations with students, staff and community
- Experience in bond elections preferred

Professional Attributes

- Leads with "students first" mindset
- Responsive to needs and concerns
- Visible, approachable and accessible
- Relates well and inspires trust
- Strives toward transparency
- Is proactive
- Recognizes and values all staff

Personal Attributes

- Outstanding character and high morale compass
- Honest, ethical; displays integrity
- Humble; owns mistakes and willing to admit what he/she does not know
- Confident, decisive and has the ability to make and follow through with difficult decisions
- Open-minded with exceptional listening skills
- Respectful, kind and friendly
- Servant heart
- Sense of humor