



# Fowler Public Schools

## Posting for Superintendent/High School Principal

The Fowler Public Schools Board of Education is seeking a qualified Superintendent/High School Principal to lead the District and High School.

The Fowler Public Schools district is located in the Village of Fowler in western Clinton County in Michigan. The school district is a rural/agricultural community located about twenty-five miles northwest of Lansing and covers approximately 50 square miles. The district is classified as Class D and has an approximate total enrollment of 478 students and about 35 certified staff.

Waldron Elementary & Middle School is state recognized for effective implementation of Multiple Tiered Systems of Support, and hosts GSRP and tuition-based preschools. Fowler High School has a high achieving culture with over half of its students graduating with a year's worth of college credit through an Enhanced Dual Enrollment Program offered in partnership with Lansing Community College. The district has just completed a \$17,000,000 bond project featuring a new 30,000 square foot athletic and fitness facility, and extensive renovations to the existing school buildings. The district is in the process of adding a half-time assistant principal position in order to provide administrative support to the superintendent/high school principal.

### District Data

- Enrollment- 478
- School Buildings- 2
- Teachers- 30
- Administrators- 3
- Assistant High School Principal -1/2
- Directors- 3
- Office Staff- 3
- Paraprofessionals- 6.5
- Counselor - 1
- Other Staff- 10
- Foundation Grant per Pupil- \$9,150
- Annual Operating Budget
  - Revenue \$5,750,000
  - Expenses \$5,900,000
- Projected Fund Balance- \$750,000
- Tax Base (2022 SEV) \$118,600,000
- Debt Retirement- 7.4 mills

### Fowler Public Schools District Board of Education

Ryan O'Rourke, President  
Brett Thelen, Treasurer  
Bill Sillman, Trustee  
Matt Epkey, Trustee

Lori Miller, Vice-President  
Jason Smith, Secretary  
Kristin Phillips, Trustee

### **Application Procedure**

The Michigan Association of School Boards (MASB) has the privilege of facilitating the search process. After garnering stakeholder input, the Board of Education has provided a detailed profile of the ideal candidate. The Board has established a base salary in the range of \$110,000 for the first year of a 3-year contract. The final negotiated salary and benefits package will be commensurate with the chosen candidate's experience and qualifications.

Candidates should complete and submit an online application found at: <https://masb.myrevelus.com/>. Completed online applications must be submitted no later than 4:00 pm on March 20, 2023. No “hard copy,” fax or emailed copies will be accepted. If requested by the candidate, materials will be treated confidentially through the screening process. Candidate names will become public at the time an interview is scheduled.

All questions regarding the search should be directed to Jay Bennett, Assistant Director of Executive Search Services, MASB, at 517.327.5928 or [jbennett@masb.org](mailto:jbennett@masb.org). Prospective candidates are respectfully asked to refrain from directly contacting any member of the Fowler Public Schools Board of Education in this regard.

### Search Timeline

Action	Date
Application deadline	Monday, March 20
Selection of candidates to interview	Monday, April 3
First round interviews	Sunday, April 16
Second round interviews	Thursday, April 27
Site visit (if desired)	TBD
Selection of superintendent	Thursday, April 27 or if necessary, Monday, May 15
Start date	July 1, 2021 or sooner if agreeable

*Fowler Public Schools, as an Equal Opportunity Institution, complies with federal and state laws prohibiting discrimination and harassment. It is the policy that no person, based on race, sex, height, weight, color, religion, national origin or ancestry, age, marital status, disability, or veteran status, shall be discriminated against in educational programs and activities, employment and admission.*