

Mount Clemens Community Schools – Posting

The Mount Clemens Community Schools Board of Education is seeking a Superintendent to begin work July 1, 2023. The Board is being assisted in the search by Michigan Association of School Boards (MASB).

Mount Clemens Community School District is in Macomb county in southeast Michigan. The District serves about 750 students in four schools - M.L. King Academy (Pre-K), Seminole Academy (K-5), Secondary Complex and International Academy of Macomb (9-12). The District offers a comprehensive extracurricular and athletics program and strives to meet the needs of all learners.

The Board of Education is seeking a superintendent who has a proven track record in transforming schools showing positive growth, an extensive background in K-12 education including urban schools, and will be an effective communicator with staff and community. This educational leader will actively work with the Board and community to set and reach goals, be an instructional leader, and be an innovative and creative problem solver. The new superintendent should be knowledgeable, ethical, honest, and friendly.

Board of Education

Earl Rickman, President
David McFadden, Vice-President
Jeanine Walker, Secretary
Jaime Collins, Treasurer
Stephanie O’Neal, Trustee
Sheila Cohoon, Trustee
Dontae Walker, Trustee

District Information

Student Enrollment			755
Teachers			60
Administrators			5
Other Support (Dean, Payroll, Accounts Payable, other)			5
Support Staff			37
Number of School buildings (moving to two schools for 2023-24)			3
State Foundation Funding			\$9,150
2022-23 General Fund Budget	Revenue \$ \$18,481,745	Expense \$ \$15,552,542	
Fund balance percentage as of June 30, 2022			29%
Non-Homestead Taxable Value			\$ 241,100,387
Non-Homestead Millage			17.8701 Mills
Debt Millage			11.8 Mills

Salary and Contract Information

The District will offer a competitive wage and benefit package (salary/annuity range \$135,000 to \$145,000) that reflects the experience and education of the candidate chosen as the next Superintendent.

Application Procedure

Interested candidates should complete and submit an online application found at <http://www.masb.org/education-careers.aspx>

Completed online applications must be submitted no later than 4:00 pm on April 4, 2023. No “hard copy,” fax or emailed copies accepted. If requested by the candidate, materials will be treated confidentially through the screening process. Candidate names will become public at the time an interview is scheduled.

Prospective candidates are respectfully asked to refrain from directly contacting any member of the Mount Clemens Board of Education in this regard. Questions and further information concerning the Superintendent Search Process is available from Dr. Rodney Green, Search Consultant, Michigan Association of School Boards: rodgreen11@gmail.com, 810-852-1189.

Search Timeline

Action	Date
Application Deadline	4/4/2023
Application Review by Board	4/13/2023
First Round Interviews	4/22/2023
Second Round Interviews/Opportunity for Board Selection of Superintendent	4/25/2023
Board Visitation (if necessary)	TBD
Second Opportunity for Board Selection of Superintendent	TBD
Start Date	7/1/2023