



# DECKERVILLE EAGLES

## Deckerville Superintendent Selection Criteria

The Deckerville school district is seeking a strong, collaborative leader to work with the board, staff and Community to create a successful educational experience for all students. The Board of Education has Identified the following criteria for selecting its next superintendent.

### Vision

- Works well with others to establish both short-term and long-term goals
- Integrates technology into the instructional process and operations of the district
- Ability to work within current strategic plan and district philosophy of education

### Professional

- MA in Administration and Michigan Certification in Administration
- Possesses a strong background in teaching and administration
- Experience with finance and developing priorities for the budget
- Models a leadership style that is situational and collaborative
- Recognizes others' strengths over deficiencies and how those strengths can be utilized to move the district forward
- Engages and responds to community/staff/students
- Connects with local and county education agencies
- Strong communicator to staff, students and community
- Strong in curriculum development and Instructional Leadership

### Management

- Able to work with staff, labor relations, and negotiations
- Respects, values, recognizes and supports all staff members
- Is well organized and follows through with all district decisions

### Personal Qualities

- Is honest, ethical, transparent and responsive
- Is an effective listener and communicator
- Is visible approachable and accessible to staff, students, board and community
- Treats others with empathy and respect and puts kids first
- Personable and kind
- problem solver