

Whittemore Prescott Area Schools Superintendent Selection Criteria

The Whittemore Prescott Area School District is seeking a strong, collaborative leader to work with board, staff, and community to create a successful educational experience for all students. The Board has identified the following criteria for selecting its next superintendent:

VISION

- Works with the Board to identify and establish both short-term and long-term goals.
- Can lead and inspire others toward the shared district vision.
- Demonstrates effective skills with technology and can integrate into instruction.

PROFESSIONAL

- Possesses a strong background in K-12 education, instruction and administration.
- Record of success in past positions including improving achievement for all students.
- Has a collaborative leadership style.
- Uses a data-based strategies approach in the decision-making process.
- Able to improve instruction through professional development of staff.
- Actively engages and responds to the community.
- Advocates for public education at the local, county, and state levels.

MANAGEMENT

- Able to adapt and succeed in a small school environment.
- Effectively oversees budget.
- Collaborates with staff including labor relations and negotiations.
- Effectively explains district decisions and follows through.
- Recognizes, values and affirms all staff.
- Ensures the excellent management of operations and facilities.

PERSONAL QUALITIES

- Honest, ethical, straightforward in all matters.
- Skilled listener and effective communicator.
- Visible, approachable, and accessible to staff, students and community.
- Treats others with empathy and respect.
- Has strong leadership skills that can bring people together toward common goals.
- Willing to become a part of the community.
- Attends school and community events regularly.