



Clintondale Community Schools is seeking an innovative and inspirational leader. The ideal candidate will have excellent communication skills and extensive K-12 experience with a passion to serve our school community. This individual will work with the Board of Education to execute and enhance the vision of the strategic plan. The Board of Education has identified the following criteria for selecting its next superintendent:

PROFESSIONAL EXPERIENCE

- Master's degree in education plus Administrative Certification highly preferred
- Classroom teaching experience required, K-12 preferred
- District or Building-level administrative experience required
- Previous superintendent experience
- Successful experience working with diverse, urban communities
- Demonstrated responsiveness to students with learning differences
- Proven track record of raising student achievement
- Demonstrated ability to guide change in a complex system
- Demonstrated experience in curriculum development

PERSONAL

- Embodies the highest degree of moral, professional and ethical behaviors
- Highly responsive; follows up and follows through
- Establishes and demonstrates the value of strong relationships with students, families and community
- Ability to unite individuals with differing viewpoints around a common goal and vision
- Builds trust in the school district and community

MANAGEMENT & DECISION MAKING

- Experience in developing and managing large budgets in an educational setting
- Demonstrates exceptional public relations and communication skills
- Recognizes, values and affirms teachers and staff members
- Able to develop and lead effective executive and administrative teams
- Ability to develop creative solutions to complicated problems
- Employs consensus-building as part of a comprehensive decision-making process
- Experience in building relationships with employee groups
- Visible, accessible, and approachable