



Selection Criteria

The Sandusky school district is seeking a strong, collaborative leader to work with the board, staff, and community to create a successful educational experience for all students. The Board of Education has identified the following criteria for selecting its next superintendent.

Vision

- Works well with others to establish both short-term and long-term goals
- Integrates technology into the instructional process and operations of the district
- Ability to work within current strategic plan and district philosophy of education

Professional

- MA in Administration with Administration Certification
- Experience as building principal
- Possesses a strong background in teaching and administration
- Experience with finance and developing priorities for the budget
- Models a leadership style that is situational and collaborative
- Recognizes others' strengths over deficiencies and how those strengths can be utilized to move the district forward
- Engages and responds to community/staff/students
- Connects with local and county education agencies
- Strong communicator to staff, students, and community
- Strong in curriculum development and Instructional Leadership

Management

- Able to work with staff, labor relations, and negotiations
- Respects, values, recognizes and supports all staff members
- Is well organized and follows through with all district decisions

Personal Qualities

- Is honest, ethical, transparent, and responsive
- Is an effective listener and communicator
- Is visible, approachable and accessible to staff, students, board and community
- Treats others with empathy and respect and puts kids first
- Personable and kind