



Gwinn Area Community Schools Superintendent Selection Criteria

Professional Requirements

- ◆ Masters degree plus administrative certificate/endorsement
- ◆ Minimum of three years successful administrative experience

Professional Background and Experience

- ◆ Teaching experience preferred
- ◆ Experience with budget development/management
- ◆ Demonstrated success with raising student achievement

Leadership Skills

- ◆ Collaborative leader willing to involve the entire school community
- ◆ Strong communicator both verbal and written
- ◆ Utilizes data to make informed decisions

Personal Skills and Attributes

- ◆ Displays ethical conduct, honesty, and integrity at all times
- ◆ Visible and approachable
- ◆ Exceedingly responsive
- ◆ Demonstrates ability to develop creative solutions to complicated problems