Preliminary Posting Executive Search Services

Bath Community Schools

The Board of Education for Bath Community Schools is in search of a new superintendent. This is only the preliminary posting; a detailed profile of the ideal candidate will be added at a later date. We encourage interested applicants to refrain from applying until the profile is posted.

Bath Community Schools is a 1,006-student school district located just outside the State Capital. We are also close to Michigan State University and its many cultural opportunities. Our district is located primarily in historic Bath Charter Township. The community provides a hometown feel, local parks and numerous outdoor recreation opportunities.

The Board is seeking a superintendent who is a strong, collaborative leader with a solid background in curriculum and school finance.

District Data:

- 1,006 Students
- 67 Teachers
- 7 Administrators
- 3 Counselors/social workers
- 15 Paraprofessionals
- 6 Office Staff
- 29 Other staff
- 3 School buildings
- \$9,608 Foundation Allowance

- Annual operating budget
 - Revenue \$13,642,774
 - Expense \$13,838,900
- Projected Fund Balance \$196,125 (7.7%
- Tax Base \$315,454,298
- Non Homestead Levy 18 mills
- Debt Retirement Levy 8 mills

Board of Education

Ann Chaffee, President
Ken Krapohl, Vice President
Stephanie Halfmann, Secretary
Dean Sweet Jr., Treasurer
Joshua Mendoza, Trustee
Jennifer Smith, Trustee
Sam Bachelor, Trustee

Salary and Contract Information

The Board will offer a comprehensive, multi-year contract. Compensation will be commensurate with experience of the successful candidate and requirements of the position. A preliminary salary range of \$120,000-\$140,000 has been established.

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Application Procedure

Interested candidates should complete and submit an online application found at http://www.masb.org/education-careers.aspx

Completed online applications must be submitted no later than 4:00 pm on October 17, 2023. No "hard copy," fax or emailed copies accepted. IF requested by the candidate, materials will be treated confidentially through the screening process. Candidate names will become public at the time an interview is scheduled.

Candidates are asked to NOT reach out to board members. All questions regarding the search should be directed to Jay Bennett, Assistant Director of Executive Search Services, Michigan Association of School Boards, at 517.327.5928 or jbennett@masb.org.

Search Timeline

Action	Date
Application deadline	@4pm 10-17-23
Selection of candidates to interview	10-24-23
First round interviews	11-1-23 & 11-2-23
Second round interviews/First Opportunity for Board Selection of Superintendent	11-7-23
Board visitation (if necessary)	TBD
Second Opportunity for Board Selection of Superintendent	11-27-23
Start date	1-1-24