

Columbia School District



The Board of Education for Columbia School District is in search of a new superintendent. The Board is being assisted in the search by the Michigan Association of School Boards (MASB) with Patrick Kreger as the Search Consultant.

The Columbia School District is in a rural area stretching into four southeast Michigan counties. Within the district, one finds a multitude of inland lakes and plenty of recreational opportunities. The district serves approximately 1500 students with an annual budget of approximately 20 million dollars. The district is comprised of four buildings, housing students in Pre-K through 12th and Adult Education.

The Mission: Columbia School District will provide high quality education and a variety of opportunities to empower students to achieve success.

The Vision: Empowering Learner. Achieving Success.

District Data:

- 1,489 students
- 112 Teachers
- 6 Administrators
- 4 Counselors/social workers
- 39 Paraprofessionals
- 9 Office Staff
- 44 Support Staff/Other Staff
- 7 Other staff
- 4 School buildings
- Foundation grant per pupil \$9,608
- Annual operating budget
 - Revenue \$19,492,917.27
 - Expense \$21,399,311.76
- Projected fund balance \$2,811,817.19
- Tax Base (2023 SEV) \$1,130,943,503
- Non-Homestead Levy 18.0

Board of Education

- Robert Wahr, President
- Brian Knapp, Vice President
- Lindsey Schiel, Secretary
- Jennifer Steele, Treasurer
- Kyle Bamm, Trustee
- Roger Downey, Trustee
- Crystal Buter, Trustee

Salary and Contract Information

The Board will offer a comprehensive, multi-year contract. Compensation will be commensurate with the experience of the successful candidate and the requirements of the position. A preliminary salary range of \$125,000 to \$140,000 has been established.

Application Procedure

Interested candidates should complete and submit an online application found at <https://masb.myrevelus.com/>.

Completed online applications must be submitted no later than 4 pm on Tuesday, October 3, 2023. No “hard copy,” fax or emailed copies accepted. If requested by the candidate, materials will be treated confidentially through the screening process. Candidate names will become public at the time an interview is scheduled.

Candidates are asked not to contact board members directly. All questions regarding the search should be directed to Patrick Kreger, Search Consultant, Michigan Association of School Boards, at 269.275.1531 or patrickjkreger@gmail.com.

Search Timeline

Action	Date
Application deadline	10/3/23, 4 pm
Selection of candidates to interview	10/10/23
First round interviews	10/26/23 and 10/30/23
Second round interviews/First Opportunity for Board Selection of Superintendent	11/8/23
Board visitation (if necessary)	TBD
Second Opportunity for Board Selection of Superintendent	TBD
Start date	1/1/24