



The Tri County Area Schools are seeking a superintendent who will work with the Board of Education to continue its implementation of its recently completed strategic plan while also supporting student growth and strengthening relationships with community stakeholders.

VISION/LONG-RANGE PLANNING

- Works with the Board of Education, staff and community to promote and support its strategic plan and creates the appropriate processes and environment to inspire others toward the district's shared mission and vision
- Promotes a culture of learning, both in the classroom and the home

PROFESSIONAL EXPERIENCE

- Successful experience working with rural communities
- K-12 classroom teaching experience
- Building-level administrative experience
- Previous superintendent experience preferred
- Master's Degree plus Administrative Certification required
- Demonstrated responsiveness to students with learning differences
- Proven track record of raising student achievement

PERSONAL

- Embodies the highest degree of moral, professional and ethical behaviors
- Maintains visibility and accessibility to parents
- Exceedingly responsive; follows up and follows through
- Establishes and demonstrates the value of strong relationships with students, families and community
- Overarching love of kids

MANAGEMENT & DECISION MAKING

- Demonstrates exceptional public relations and communication skills
- Recognizes, values and affirms teachers and staff members
- Able to develop and lead effective executive and administrative teams
- Experience in developing and managing budgets in an educational setting
- Fosters a culture of accessibility and responsiveness in communication systems
- Ability to develop creative solutions to complicated problems
- Employs collaborative leadership as part of a comprehensive decision-making process
- Experience in building relationships with employee groups