Preliminary Posting Executive Search Services

Grosse Pointe Public School System

The Board of Education of the Grosse Pointe Public School System is in search of a new superintendent.

The Grosse Pointe Public School System encompasses the communities of Grosse Pointe City, Grosse Pointe Shores, Grosse Pointe Woods, Grosse Pointe Park, Grosse Pointe Farms and a portion of the City of Harper Woods.

Its idyllic location along the shores of Lake St. Clair with easy access to the City of Detroit make it a sought-after location in which to raise a family. It has a nationwide reputation for its children being able to walk to their elementary schools and safe community parks. The community is exceptionally close knit – families live, learn and play together on tree-lined streets, chat over their yard fences, over coffee in its many shopping districts and get together to enjoy its many parks and playgrounds.

The vision of the Grosse Pointe Public School System is to exemplify "one inclusive community learning together." It has seven National Blue Ribbon Schools. National school ratings firms consistently rank the Grosse Pointe Public School System and its teachers among the top in Michigan. Its two high schools offer twenty-seven Advanced Placement courses, offer exceptional foreign language programs, have two Spartan Award-winning high school newspapers, and outstanding arts, music, and athletics programs that receive statewide and national recognition. It takes great pride in working to continually improve its early childhood and CTE offerings.

Its Class of 2023 graduates enrolled in colleges in thirty-five states. Seventy of its Class of 2023 graduates enrolled in a Top 50 college or university. Much of this success can be attributed to its 18:1 student-teacher ratio.

In short, the mission of the Grosse Pointe Public School System is to offering an exceptional educational experience that meets the needs of each and every student, each and every day.

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District Data:

- Enrollment- Estimate for 23-24 is 6,345 FTE
- Teachers- 483
- Administrators- 26 Building Level plus 4 Central Office
- Counselors/social workers- 16
- Paraprofessionals- 133
- Office Staff- 43
- Support Staff/Other Staff- 100 (Plant, Tech, PSG, NIS)
- Other staff- 39 Hourly (ESL, Direct Hire Pre-school, Direct Hire Coach, Lifeguard, Bookstore, Retired Teacher Sub)
- School buildings- 13

- Foundation grant per pupil- \$11,303
- Annual operating budget
 - o Revenue-\$104,368,171
 - o Expense- \$103,139,050
- Projected fund balance- \$ 9,922,165 or 9.62% for 2023-2024
- Tax Base (SEV)- \$3,422,066,623 (all properties) and \$555,082,674 (excludes PRE and Commercial PP)
- Non-Homestead Levy-
 - Operating = 14.2887 mills
 - Hold Harmless = 3.7113 mills
 - o Sinking Fund = 0.9611 mills
- Debt Retirement- 3.1400 mills

Board of Education

Ahmed Ismail, President Lisa Papas, Vice President Ginny Jeup, Secretary Sean Cotton, Treasurer David Brumbaugh, Trustee Valarie St. John, Trustee Colleen Worden, Trustee

Salary and Contract Information

The Board will offer a comprehensive, multi-year contract. Compensation will be commensurate with the experience of the successful candidate and requirements of the position. A preliminary salary range of \$275,000 to \$350,000 has been established.

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Application Procedure

Interested candidates should complete and submit an online application found at https://masb.myrevelus.com/.

Completed online applications must be submitted no later than 4:00 pm on November 21, 2023. No "hard copy," fax or emailed copies accepted. IF requested by the candidate, materials will be treated confidentially through the screening process. Candidate names will become public at the time an interview is scheduled.

Candidates are asked to NOT contact board members directly. All questions regarding the search should be directed to Jay Bennett, Assistant Director of Executive Search Services, Michigan Association of School Boards, at 517.327.5928 or jbennett@masb.org.

Search Timeline

Action	Date
Application deadline	November 21, 2023
	@4pm
Selection of candidates to interview	November 28, 2023
First round interviews	December 6 & 7,
	2023
Second round interviews/First Opportunity for Board Selection of Superintendent	December 12, 2023
Board visitation (if necessary)	TBD
Second Opportunity for Board Selection of Superintendent	TBD
Start date	Negotiable w/Board