



The Grosse Pointe Public School System is seeking a superintendent who will work with the Board of Education to continue our proud tradition of academic excellence while also supporting continued student growth and strengthening relationships with community stakeholders.

VISION/LONG-RANGE PLANNING

- Works with the Board of Education, staff and community in a transparent way to create a tangible plan for attaining the vision and creates the appropriate processes and environment to inspire others toward the district's shared vision
- Promotes a culture of learning, both in the classroom and the home

PROFESSIONAL EXPERIENCE

- Master's Degree plus Administrative Certification required
- Central Office and/or building-level administrative experience required
- Previous superintendent experience preferred
- K-12 classroom teaching experience preferred
- Ph.D. or Ed.D. preferred
- Experience with curriculum development and evaluation
- Proven track record of raising student achievement
- Strong knowledge and experience with school financial matters
- Experience with contract/labor negotiations
- Human resource management experience
- Successful experience working with diverse, suburban communities
- Demonstrated responsiveness to students with learning differences

PERSONAL

- Exceedingly responsive; follows up and follows through
- Demonstrates a keen ability to think outside of the box and develop creative solutions to complicated problems
- Embodies the highest degree of moral, professional and ethical behaviors
- Establishes and demonstrates the value of strong relationships with students, staff, families and community
- Maintains visibility and accessibility to staff
- Overarching love of kids

MANAGEMENT & DECISION MAKING

- Able to develop and lead effective executive and administrative teams
- Recognizes, values, and affirms staff members
- Fosters professional development of staff