

Beal City Public Schools

The Board of Education for Beal City Public Schools is searching for a new superintendent. This is only the preliminary posting; a detailed profile of the ideal candidate will be added later. We encourage interested applicants to refrain from applying until the complete profile is posted.

Location - Beal City, MI, is 15 minutes northwest of Mount Pleasant with easy access to US 127. We are centrally located in Mid-Michigan.

District – Beal City Public Schools is more than a school; it is the center of a close-knit community, where we say, “once an Aggie, always an Aggie”! Beal City is a small, rural school, with K-12 under one roof and all students receive a BIG education. Our community is fantastic about supporting our school! The community approved a bond of \$5.3 million in 2017 to add classrooms and make improvements. Then, in 2023, they said yes to our students again with the approval of an \$11 million bond to add three more classrooms and make many other improvements.

Our students excel academically, athletically, and artistically. US News and World Report Best High Schools reported that Beal City Public Schools has been in the top 40% of high schools in the United States 14 times in the last 15 years (<https://www.usnews.com/education/best-high-schools>). In 2023, we were ranked 152 out of 900 schools in Michigan. We climbed up 536 spots nationally in 2023 (<https://www.mlive.com/news/saginaw-bay-city/2023/09/here-are-mid-michigans-20-top-ranked-high-schools-in-2023-us-news-report.html>). Our current seniors were ranked 12th in the State on the SAT test this year and our test scores in the local RESD are always at or near the top. The district is consistently in the top 10-20% of schools in the state on the SAT.

The district provides an excellent base for the future success of all Aggies. Students going directly into the workforce are eagerly hired by local businesses, such as Morbark, Bandit, Delfield, CMU, and many more. As a student, including Beal City Public Schools on your resume opens doors for you in Isabella County. For those going on to college, the district’s rigorous curriculum has prepared them well for college. For those going into the military, Aggies are disciplined, work hard, and are willing and ready to accept the challenge. Aggies go on to do so many things after graduation! They become farmers, welders, managers, business owners, governors, senators, judges, lawyers, teachers, security advisors, nurses, equipment operators, sales associates, CPAs, doctors and more. Most importantly, Aggies go on to make a difference.

About 50% of our students CHOOSE to come to Beal City Public Schools through the school of choice program.

An average of \$400,000 in scholarships is awarded annually to our graduates.

Beal City students have a very high success rate in college as compared to other schools. Roughly 75-80% of students who attend college after graduating from Beal City make it to their 4th year of college.

We take tremendous pride in our student's academic achievements, but we also have an excellent athletics program:

Beal City is tied for the most state playoff appearances in football (38). Since 1949, the district has been in the high school football playoffs about 50% of the time. Additionally, Beal City has had 24 State Championship or runner-up appearances. With a high-quality band program, a wide variety of clubs for students to participate in and a student-to-teacher ratio of 20:1, Beal City is a place you want to be, a place you can call home and make an impact.

District Data:

- Enrollment – 665
- Teachers – 42
 - Avg. teacher tenure 11 years
- Administrators – 6
 - Previous superintendent served for 17 years
- Counselors/social workers - 3
- Paraprofessionals - 12
- Office Staff - 5
- Support Staff/Other Staff - 21
- School buildings – 1 (K-12)
- Foundation grant per pupil - \$ 9,608
- Annual operating budget 2023-2024
 - Revenue \$ 8,462,675
 - Expense \$9,034,687
- Projected fund balance - \$ 2,091,147
- Tax Base(2023 taxable value SEV) - 252,503,323
- Non-Homestead Levy – 18.0
- Debt Retirement – 7.0

Board of Education

Denise McBride, President, 15 years

Rod Cole, Vice President, 17 years

Curt Gottschalk, Secretary, 11 years

Robert Pasch, Trustee, 18 years

Brian Locke, Trustee, 1 year

Thomas Gross, 6 years

Erin Ludwig, Trustee, 3 years

Salary and Contract Information

The Board will offer a comprehensive, multi-year contract. Compensation will be commensurate with the successful candidate's experience and the position's requirements. High visibility in the school and community is required and residency in close proximity to district preferred. A preliminary salary range of \$110,000 to \$140,000 has been established.

Application Procedure

Interested candidates should complete and submit an online application found at <https://masb.myrevelus.com/>.

Completed online applications must be submitted no later than 4:00 pm on February 7, 2024. No hard copy, fax or emailed copies are accepted. If the candidate requests, materials will be treated confidentially through the screening process. Candidate names will become public at the time an interview is scheduled.

Candidates are asked not to contact board members directly. All questions regarding the search should be directed to Greg Sieszputowski, Director, Leadership Development and Executive Search Services, Michigan Association of School Boards, at 517-327-9224 or gregs@masb.org.

Search Timeline

Action	Date
Application deadline	2/7, 4PM
Selection of candidates to interview	2/19
First round interviews	2/26-2/27
Second round interviews/First Opportunity for Board Selection of Superintendent	3/6
Second Opportunity for Board Selection of Superintendent	TBD
Start date	July 1, 2024