

## Lapeer County Intermediate School District

The Board of Education for the Lapeer County Intermediate School District is in search of a new superintendent.

Headquartered in Lapeer, Michigan, the Lapeer County Intermediate School District supports local school districts with cost efficient, non-duplicative county-wide services. We are an educational service agency that provides research-based teaching and learning methods, along with direct services like speech, physical therapy and many others to public and non-public school students, professional development to school personnel and direct services such as Special Education for students birth to 26, Early Childhood, Great Parent/Great Start services and Career and Technical Education Coursework and programs. We also provide Business Office services such as payroll and accounting for districts in our service area, technology and data support, and state-wide innovative projects that serve professionals who provide services to infants and toddlers with special needs and their families!

### District Data

- Enrollment- 78
- CTE Enrollment- 755
- Early Middle College Enrollment- 98
- Teachers- 26
- Administrators- 8
- Counselors/social workers/itinerants- 20
- Adult & Community Education Staff- 13
- Paraprofessionals- 46
- Office Staff- 14
- Support Staff- 27
- Other staff- 22
- School buildings- 2
- Annual operating budget
  - Revenue- \$25,609,179
  - Expense- \$26,717,894
- Projected fund balance-
  - General- \$1,657,771
  - Spec. Ed.- \$4,443,147
  - Voc. Ed.- \$3,623,823
- Tax Base(SEV)- \$4,823,188,922
- Mills-
  - General Fund- 0.1782
  - Special Ed- 0.7945
  - Voc Ed- 1.8283
- Debt Retirement-
  - 2016 - \$350,000
  - 2022 - \$3,315,000

### Board of Education

Larry Czapiewski, President  
Paul Bowman, Vice President  
Dr. Lisa Novak, Treasurer  
Rodney Dewey, Trustee  
Cheryl Howell, Secretary

### Salary and Contract Information

The Board will offer a comprehensive, multi-year contract. Compensation will be commensurate with experience of the successful candidate and requirements of the position. A preliminary salary range of \$160,000- \$175,000 has been established.

### Application Procedure

Interested candidates should complete and submit an online application found at <https://masb.myrevelus.com/>.

Completed online applications must be submitted no later than 4 pm on March 19, 2024. No “hard copy,” fax or emailed copies accepted. If requested by the candidate, materials will be treated confidentially through the screening process. Candidate names will become public at the time an interview is scheduled.

Candidates are asked to not contact board members directly. All questions regarding the search should be directed to Rich Ramsey, Consultant for Executive Search Services, Michigan Association of School Boards, at 989.213.2629 or [supt1rich@aol.com](mailto:supt1rich@aol.com)

### Search Timeline

Action	Date
Application deadline	March 19, 2024, @4pm
Selection of candidates to interview	April 11, 2024
First round interviews	April 22 & 23, 2024
Second round interviews/First Opportunity for Board Selection of Superintendent	May 2, 2024
Board visitation (if necessary)	TBD
Second Opportunity for Board Selection of Superintendent	TBD
Start date	July 1, 2024