



Beal City Public Schools is seeking a superintendent who will collaborate with the Board of Education and employees to continue its strong commitment to excellence in academics, athletics, and the arts while strengthening relationships with all community stakeholders.

VISION/LONG-RANGE PLANNING

- Works with the Board of Education, staff, and community to create appropriate processes and environment to inspire others toward the district's shared vision and strategic plan
- Continue building a culture of excellence
- Continue building a culture of learning, both in the classroom and the home
- Maintain the financial stability of the district

DESIRED PROFESSIONAL EXPERIENCE

- Successful experience working with rural communities
- K-12 classroom teaching experience
- Building-level administrative experience
- Master's Degree plus Administrative Certification
- Strong knowledge and experience with school finance
- Proven track record of raising student achievement
- Experience in curriculum development
- Experience with school bond implementation efforts

PERSONAL

- Embodies the highest degree of moral, professional and ethical behaviors
- Exceedingly responsive; follows up and follows through
- Establishes and demonstrates the value of strong relationships with students, staff, families and community
- Personable and approachable, with excellent listening skills
- Student centered philosophy with a passion for education

MANAGEMENT & DECISION MAKING

- Demonstrates exceptional public relations and communication skills
- Highly visible and accessible to staff, parents, and community members
- Able to develop and lead effective executive and administrative teams
- Experience in managing finances in an educational setting
- Ability to develop creative solutions to complicated problems
- Collaborative leadership style
- Experience in building relationships with employee groups
- Experience recruiting and retaining high quality staff
- Fosters a positive environment that meets stakeholder needs and goals