Preliminary Posting Executive Search Services

East Jordan Public Schools

The Board of Education for East Jordan Public Schools is in search of a new superintendent. This is the preliminary posting; a detailed profile of the ideal candidate will be added at a later date. We encourage interested applicants to refrain from applying until the profile is posted.

The East Jordan Public School District is situated in the Northern Lower Peninsula of Michigan, right on the south arm of Lake Charlevoix. Located in Charlevoix County, East Jordan is a rural community of approximately 2,300 people. The town is close to many gorgeous lakes, streams, mountain biking trails, golf courses, and is an area full of natural beauty. East Jordan boasts great fishing, hunting and foraging opportunities. If you are looking for a rural community with an abundance of outdoor recreation and a close knit community feeling, look no further than East Jordan Michigan.

The East Jordan Public School District hosts grades PK-12 students in two buildings on our campus. The Elementary houses grades PK -6 and our Middle/High School has grades 7-12. Our "We are EJ" preschool programs offer education programming starting at age 2 years 9 months. Our beautiful campus consists of two educational buildings as well as Boswell Stadium, East Jordan Community Pool, East Jordan Community Auditorium as well as the Mill Street Campus which houses the East Jordan Senior Center and Training Wheels Daycare Center. All our buildings and grounds are maintained by an excellent team of custodial and maintenance personnel. In addition, we have an exceptional staff that provide many opportunities for our students and over half of our teaching staff possess a master's degree. With a pupil count of 765, our teacher to student ratio is 1:15. We also partner with the Health Department of Northwest Michigan to provide Social Work Services, Communities in Schools to support student and parent needs and the City of East Jordan to provide an SRO on campus. We also have benefited from our supportive community through grants and scholarship opportunities for our students as well as numerous bond proposals that make East Jordan Public School what it is today.

The East Jordan Public Schools is proud of the foundation of supports it has laid for student success through our MTSS approach that starts with our District Implementations Team which spreads to our School Leadership Teams and our MICIP school improvement committees. Our elementary students benefit from a robust STEM program, outdoor learning, project-based learning, a Leader in Me curriculum and before and after-school care. Both the Elementary and Middle/High schools have fully implemented PBIS and are leaders in this initiative. Our Schools have updated curriculums that challenge students to reach their highest potential. Our high school students benefit from partnership with local community colleges to take Dual Enrollment courses as well as online courses through a collaboration with Michigan Virtual. Our students rank in the top tier of the Intermediate School District for standardized testing scores. US News & World Report listed our Middle/High School as one of best High Schools for four years running. In addition to academics we also have a competitive athletic department and offer our students other extracurricular activities such as Quiz Bowl, STEM, Shoe Club, Robotics, Metal Detecting Club, Unplugged Club, drama, choir and band. As part of the Char-Em ISD, we are able to offer speech therapy, occupational therapy, social work and other educational support as well as host Career and Technical Education offerings in Accounting, Marketing, Welding, Woodworking, CAD and Automotive.

Preliminary Posting Executive Search Services

District Data:

• Enrollment – 827

o K-12: 765

o Preschool: 62

• Teachers - 64

Administrators - 4

• Counselors/social workers - 5

• Paraprofessionals - 25

• Office Staff - 6

• Support Staff/Other Staff - 30

• School buildings - 2

Board of Education

Ted Sherman, President (12)

Dan Harris, Vice President (9)

Charlotte Diller, Secretary (7)

Kristi Nowka, Treasurer (2)

Lisa Dunson, Trustee (5)

Dawn Burks, Trustee (3)

Sarah Malpass, Trustee (9)

Salary and Contract Information

• Foundation grant per pupil: \$9,608.00

Annual operating budget

o Revenue: \$12,840,915

o Expense: \$13,101,502

Projected fund balance: \$1,754,090

Tax Base (2023 TV): \$450,626,277

Non-Homestead Levy: 18.0000

Debt Retirement Levy: 1.9500

Sinking Fund Levy 1.0318

• Recreation Fund Levy: 0.5917

The Board will offer a comprehensive, multi-year contract. Compensation will be commensurate with experience of the successful candidate and requirements of the position. A preliminary salary range of \$120,000 to \$135,000 has been established.

Application Procedure

Interested candidates should complete and submit an online application found at https://masb.myrevelus.com/

Completed online applications must be submitted no later than 4:00 pm on April 5, 2024. No "hard copy," fax or emailed copies accepted. IF requested by the candidate, materials will be treated confidentially through the screening process. Candidate names will become public at the time an interview is scheduled.

Candidates are asked to not contact board members directly. All questions regarding the search should be directed to Dr. Tim Hall, Consultant, Michigan Association of School Boards, at 906.440.5353 or tim.hall.masb@gmail.com.

Preliminary Posting Executive Search Services

Search Timeline

Action	Date
Application deadline	April 5, 2024 @ 4:00 pm
Selection of candidates to interview	April 15, 2024
First round interviews	April 22-24, 2024
Second round interviews/First Opportunity for Board Selection of Superintendent	April 30, 2024
Board visitation (if necessary)	TBD
Second Opportunity for Board Selection of Superintendent	TBD
Start date	July 1, 2024