# **TECUMSEH PUBLIC SCHOOLS – SUPERINTENDENT POSTING**

The Tecumseh Public Schools Board of Education is seeking a Superintendent to begin work July 1, 2024. The Board is being assisted in the search by the Michigan Association of School Boards (MASB) with Rodney Green, Ph.D. as the consultant.

The Tecumseh School district is located in beautiful Lenawee County in southern Michigan. For the 2024-25 academic year, the District will consist of a comprehensive high school grades 9-12, a middle school grades 4-8, and two elementary schools grades young fives to 3<sup>rd</sup> grade. The District serves about 2560 students with a budget of approximately \$36 million. The vision of Tecumseh Public Schools is to inspire students to become empowered innovative individuals. The mission is to empower every student, every day for life success with flexible opportunities in a diverse learning environment.

The Tecumseh Board of Education seeks a superintendent who is knowledgeable in K-12 education, is a strong leader, and will be an effective communicator with staff and community. The new superintendent should be an experienced administrator, friendly, honest, and will actively work with the Board and community to set and reach goals.

#### **Board of Education**

Tony Rebottaro, President Lynne Davis, Vice President Mary Tommelein, Secretary Tim Simpson, Treasurer Rebecca Brooks Greg Lewis Dr. Jacob Martinez

### **District Information**

| Student Enrollment                               | 2560                 |
|--|----------------------|
| Teachers   | 160                  |
| Administrators                                   | 12                   |
| Support Staff                                    | 130                  |
| Number of School buildings (2024-25)             | 4                    |
| State Foundation Funding                         | \$9,608              |
| 2023-24 General Fund Budget                      | Revenue \$35,422,121 |
|  | Expense \$36,410,700 |
| Projected fund balance as percentage of expenses | 12%                  |
| Non-Homestead Taxable Value                      | \$177,344,905        |
| Non-Homestead Millage                            | 18.0 Mills           |
| Debt Retirement Millage                          | 3.29 Mills           |

# Salary and Contract Information

The District will offer a competitive wage and benefit package (salary range \$150,000 to \$170,000) that reflects the experience and education of the candidate chosen as the next Superintendent.

### **Application Procedure**

Interested candidates should complete and submit an online application found at https://masb.myrevelus.com/

Completed online applications must be submitted no later than 4:00 pm on March 5, 2024. No "hard copy," fax or emailed copies accepted. If requested by the candidate, materials will be treated confidentially through the screening process. Candidate names will become public at the time an interview is scheduled.

Questions and further information concerning the Superintendent Search Process is available from Dr. Rodney Green, Search Consultant, Michigan Association of School Boards: rodgreen11@gmail.com, 810-852-1189.

#### Search Timeline

| Action   | Date      |
|--|-----------|
| Application Deadline   | 3/5/2024  |
| Application Review by Board  | 3/12/2024 |
| First Round Interviews   | 3/16/2024 |
| Second Round Interviews/Opportunity for Board Selection of Candidate | 3/19/2024 |
| Board Visitation (if necessary)                                      | TBD       |
| Second Opportunity for Board Selection of Candidate                  | TBD       |
| Start Date (approximate to be determined)                            | 6/1/24    |