Lapeer Intermediate School District-- Superintendent Selection Criteria

The Lapeer Intermediate school district is seeking a strong, collaborative leader to work with the board, staff, and community to create a successful educational experience for all students. The Board of Education has identified the following criteria for selecting its next superintendent.

Education- MA in Administration with Administrator Certification

Experience
-Prefer a minimum of 3-5 years of Successful Experience as a District Superintendent or Assistant Superintendent
-Prefer a minimum of 3-5 years of Successful experience as a building Principal
-Prefer a minimum of 3-5 years of Successful teaching experience

Vision
-works well with others to establish both short-term and long-term goals
-Skill as a forward thinking, visionary leader
-Ability to work within current strategic plan and district philosophy of education

Professional
-Knowledge of curriculum and school law
-Possesses a strong background in teaching and administration
-Experience with finance and developing priorities for the budget
-Models a leadership style that is collaborative and democratic
-Engages and responds to the needs of local districts
-Awareness of important legal and political issues impacting K-12 education
-Strong communicator to staff, community, and county districts
-Strong in public relations and Instructional Leadership
-Is an active voice for education on county wide community and State Educational organizations/committees.

Management
-Able to work with staff, labor relations, and negotiations
-Respects, values, recognizes and supports all staff members
-Is well organized, responsive, and follows through with all district decisions

Personal Qualities
-Is honest, ethical, transparent, and responsive
-Is an effective listener and communicator
-Is visible, approachable, and accessible to staff, students, board and community
-Treats others with empathy and respect and puts kids first
-Personable and kind
-problem solver