



The Grand Haven Area Public Schools is seeking a superintendent who will work with the Board of Education to continue our proud tradition of academic excellence while also supporting continued student growth and strengthening relationships with community stakeholders.

VISION/LONG-RANGE PLANNING

- Works with the Board of Education, staff and community in a transparent way to create a tangible plan for attaining Grand Haven's district vision of success for all while also creating the appropriate processes and environment to inspire others towards our shared goals
- Promotes a culture of learning across our community
- Experience with long range foundational planning and project development

PROFESSIONAL EXPERIENCE

- Master's Degree plus Administrative Certification required
- Central Office and/or building-level administrative experience required
- Previous superintendent experience preferred
- K-12 classroom teaching experience preferred
- Experience with curriculum development and evaluation
- Proven track record of raising student achievement
- Strong knowledge and experience with school financial matters
- Demonstrated responsiveness to students with learning differences
- Experience with Public Relations and Communications
- Experience with school bond/millage/sinking fund election and implementation efforts

PERSONAL

- Exceedingly responsive; follows up and follows through
- Embodies the highest degree of moral, professional and ethical behaviors
- Establishes and demonstrates the value of strong relationships with students, staff, families and community
- Maintains visibility and accessibility to staff and community
- Overarching love of kids
- Proven track record of active advocacy for public education
- Collaborative, approachable and personable

MANAGEMENT & DECISION MAKING

- Ability to develop and direct an effective management team
- Recognizes, values, and affirms all staff members
- Fosters professional development of all staff and board members
- Demonstrates a keen ability to think outside the box and develop creative solutions to complicated problems
- Collaborative leader that leads through consensus building and other group processes to arrive at mutually beneficial decisions