Preliminary Posting Executive Search Services

### **Central Lake Public Schools**

The Board of Education for Central Lake Public Schools is in search of a new superintendent/K-5 principal.

Central Lake is located in Northwest Michigan with easy access to both inland water and the Great Lakes. Small town pride and values are reflected in the local businesses, friendly residents and the pristine landscape. Central Lakes Board of Education believes that a strong community is built on the foundation of a quality school, and they are committed to finding and supporting a new leader that can become a part of their school family.

The 62 square mile school district is both large enough to offer a comprehensive educational experience and small enough to develop personal relationships with each and every parent, staff member and student. Central Lake is proud to be a small but mighty school that's committed and dedicated to offering a quality learning experience for their students.

# **Central Lake Public Schools points of pride:**

Established CTE programs and partnerships

9-12 grade health and safety program

Small engine repair course

Sound Fund Balance with no debt

Positive and supportive ISD

**Supportive Community** 

On-site school wellness center

Early childhood program

On-site daycare

Extra-curricular offerings that include robotics, arts and state champion athletic programs.

15:1 teacher to student ratio

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Enrollment: 270

• Teachers: 24

• Administrators: 3

• Counselors/social workers: 2

• Paraprofessionals: 6

• Office Staff: 3

• Support Staff/Other Staff: 15

• School buildings: 2

• Foundation grant per pupil \$9,608

- Annual operating budget
  - o Revenue \$6,433,168
  - o Expense \$6,014,479
- Projected fund balance \$1,956,195
- Tax Base (TV for 18 Mills) = \$190,989,629
- Non-Homestead Levy \$3,437,813
- Debt Retirement (.2 Mills) Tax Levy: 68,411
- Bus Bond Debt remaining (Repaid 2024-2028): \$190,000
- Sinking Fund (.4927 Mills) Tax Levy: \$168,605

## **Board of Education**

Gerry McAvoy, President
Mary Ellen Murphy, Secretary
Melanie Eckhardt, Treasurer
Courtney King, Trustee
Tom Persons, Trustee
Keith Shafer, Trustee
Stephanie Vanniman, Trustee

### **Salary and Contract Information**

The Board will offer a comprehensive, multi-year contract. Compensation will be commensurate with experience of the successful candidate and requirements of the position. A preliminary salary range of \$105,000 to \$115,000 has been established.

## **Application Procedure**

Interested candidates should complete and submit an online application found at https://masb.myrevelus.com/.

Completed online applications must be submitted no later than 4:00 pm on 3/26/2024. No "hard copy," fax or emailed copies accepted. IF requested by the candidate, materials will be treated confidentially through the screening process. Candidate names will become public at the time an interview is scheduled.

Candidates are asked to not contact board members directly. All questions regarding the search should be directed to Brian Pearson, Consultant, Michigan Association of School Boards, at 989-858-3707 or Upnorthchip1986@gmail.com.

#### **Search Timeline**

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Action	Date
Application deadline	3/26/2024 @4pm
Selection of candidates to interview	4/8/2024
First round interviews	4/15/2024
Second round interviews/First Opportunity for Board Selection of Superintendent	4/22/2024
Board visitation (if necessary)	4/25/2024
Second Opportunity for Board Selection of Superintendent	5/1/2024
Start date	6/30/2024 or sooner
	if available